Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning	07/01/2022 a	nd ending		06/30/2	2023				
В	Check if	applicable:	C Name of organization RESCUE	FREEDOM INTERNATIONAL				D Emplo	oyer identification number			
	Address	change	Doing business as Atlas Free						16-1773392			
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street addres	ss)	Room	/suite	E Teleph	none number			
	Initial ret	urn	PO Box 77				888-388-1811					
	Final retu	rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code	e							
\Box	Amende	d return	Kirkland, WA 98083					G Gross	receipts \$ 6,728,639			
$\overline{\Box}$		on pending	F Name and address of principal offi	cer: Jeremy Vallerand			H(a) Is this a gro	oup return fo	or subordinates? Yes Vo			
		, ,	PO Box 77, Kirkland, WA 9808	-		İ	H(b) Are all su	b) Are all subordinates included? Yes No				
ī	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	,	If "No," attach	n a list. Se	ee instructions.			
J	Website	: www.atla	sfree.org				H(c) Group ex	p exemption number				
			Corporation Trust Associa	tion Other I	L Year of for				of legal domicile: MO			
	art I	Summa										
	1		cribe the organization's missi	on or most significant activit	ies: To a	cceler	ate and reso	ource th	e fight against sex			
ĕ			and exploitation.									
Activities & Governance			······································									
ern	2	Check this	box if the organization di	scontinued its operations or	disposed	of me	ore than 25	% of it	s net assets.			
ò	3		voting members of the gove		-			1 1	3 6			
<u>ھ</u>	4		independent voting member					4	6			
es	5		per of individuals employed in			,		5	23			
Ĭ	6		per of volunteers (estimate if r					6	250			
√ cti	7a		ated business revenue from F	- · ·				7a	0			
•	b							7b	0			
_		b Net unrelated business taxable income from Form 990-T, Part I, line 11							Current Year			
	8	Contributio	ons and grants (Part VIII, line	1h)			Prior Year	53,106	6,659,323			
Revenue	9		ervice revenue (Part VIII, line	0,1	0	0,009,323						
	10	-	m service revenue (Part VIII, line 2g)						44.040			
Be	11		nue (Part VIII, column (A), line		56,287	46,069						
	12				68,457	-44,886						
_		•	ue—add lines 8 through 11 (m					40,936	6,660,506			
	13		d similar amounts paid (Part I)				4,4	47,610	4,096,875			
	14	-	aid to or for members (Part IX				4.5	0	1.054.054			
ses	15		her compensation, employee b		-		1,7	30,699	1,854,954			
Expenses	16a		al fundraising fees (Part IX, co					0	0			
Ä	b		raising expenses (Part IX, colu		472,151		_					
	17		enses (Part IX, column (A), line					33,626	639,271			
	18	•	nses. Add lines 13–17 (must	•	•			11,935	6,591,100			
	19	Revenue ie	ess expenses. Subtract line 1	8 from line 12				70,999	69,406			
Net Assets or Fund Balances	00	T-4-1	t- (Dt-)/ 15 40)			Begi	nning of Curr		End of Year			
Sse	20		ts (Part X, line 16)				3,9	03,250	4,141,086			
a t	21		ties (Part X, line 26)			-		7,296	127,399			
			or fund balances. Subtract li	ne 21 from line 20			3,8	95,954	4,013,687			
	art II		re Block									
			, I declare that I have examined this re. Declaration of preparer (other than						my knowledge and belief, it is			
		1										
Qi,	'n	0:	- ##: · ·									
Siç	-	Signature of					Date					
He	ere		ur, Chief Operating Officer									
		1 7.	name and title	5			1					
Pa	id	id Print/Type preparer's name Preparer's signature Da					Oate Check if PTIN					
	epare	r Edward	Bonnema					self-emp	P01691009			
	e Onl		ne Edward Bonnema Freem	nan and Bonnema PLLC			Firm's	EIN	46-4186166			
		Firm's add					Phone	e no.	763-717-4558			
Ma	v tha IE	29 discuss t	thic raturn with the preparer o	hown above? See instruction	ne				✓ Voc No			

Cat. No. 11282Y

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any I	ine in this Part III
1	-	
	We exist to accelerate and resource the fight against sex trafficking a	nd exploitation.
2	Did the organization undertake any significant program convices	Juring the year which were not listed on the
2	Did the organization undertake any significant program services of prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	· · · · · · · · · · · · · · · · · · ·
3		nanges in how it conducts, any program
Ū	services?	
	If "Yes," describe these changes on Schedule O.	
4		r each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are requi	
	the total expenses, and revenue, if any, for each program service	reported.
4a	4a (Code:) (Expenses \$5,842,754 including grants	of \$06,875) (Revenue \$0)
	Rescue: Freedom International (dba Atlas Free) currently operates in	
	vetted local partners who demonstrate a unique understanding of the	
	We accelerate the results of independent organizations for collective	
	combat sex trafficking and exploitation around the globe. We resource	
	address one of the largest criminal enterprises in the world. Within o	
	encompassing prevention, outreach, awareness, intervention, and af	tercare.
4b	4b (Code:) (Expenses \$including grants	of \$) (Revenue \$)
4c	1c (Code:) (Expenses \$ including grants	of \$) (Revenue \$)
	3 5 m m	· · · · · · · · · · · · · · · · · · ·
4d	dd Other program services (Describe on Schedule O.)	
4u) (Revenue \$ 0)
4e		/ (HOVOING W
	10 10 11 11 11 11 11 11 11 11 11 11 11 1	

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orm 99	90 (2022)		F	Page
Part	V Checklist of Required Schedules			
	In the executive described in section $EO1(a)/2$ or $AO47(a)/1$ (ather then a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	V	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	•	,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b	•	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15	<i>'</i>	
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		·
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		·
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		'
••	If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	1	~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a			
		24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	258		
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	-
Part	V Statements Regarding Other IRS Filings and Tax Compliance	00		
	Check if Schedule O contains a response or note to any line in this Part V			
4	Enter the number reported in box 2 of Form 1006. Enter 0, if not applicable		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 23			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
L.	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	~	
b	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
لہ		7с		-
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	76 7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C 1/12	Enter the amount of reserves on hand	14a		•/
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a 14b		<i>'</i>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	טדו		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, GA, TX, VA, WA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ☐ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Hannah Bryeans, (888)388-1811

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	<u>r</u> any relate	d org	aniz	atic	n c	ompe	ensa	ated any current	officer, director,	or trustee.
		(C)								
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	ot check more than one unless person is both ar r and a director/trustee)		n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Jeremy Vallerand	40.00									
President/CEO	0.00	~		~				187,225	0	33,616
Callie Tybur	40.00									
Chief Operating Officer	0.00			~				116,396	0	14,532
Hannah Bryeans	40.00									
Director of Finance and Operations	0.00				~			101,229	0	14,586
Betsy Miller	1.00									
Board Chair	0.00	~		~				0	0	0
Rebecca Hixon	1.00									
Director	0.00	~						0	0	0
Mick Kicklighter	1.00									
Director	0.00	~						0	0	0
Peter McGowan	1.00									
Director	0.00	~						0	0	0
Derek Green	1.00									
Treasurer	0.00	~		~				0	0	0
Amy Brown	1.00									
Director	0.00	~						0	0	0
	 	İ								
	T									

Part	Section A. Officers, Directors, 1	rustees,	Key I	⊨m∣	plo	yee	s, an	id F	lighest Compe	nsated En	plo	yees (c	ontin	ued)
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation from related		(F) Estimated amo of other compensatio		
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from relate organizations (1099-MISC 1099-NEC	W-2/ C/	fro	om the zation a	and
			-											
1b	Subtotal			٠.					404,850		0		62	2,734
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)								404.050		_			724
2	Total number of individuals (including reportable compensation from the organi	but not							above) who re	eceived mo	o re ti	han \$1		2, 734 10 of
3	Did the organization list any former of	officer, dire	ector.	tru	ıste	e. k	ev e	mp	lovee, or highes	t compens	ated		Yes	No
_	employee on line 1a? If "Yes," complete s	Schedule J	for s	uch	ind	ivid	ual					3		~
4	For any individual listed on line 1a, is the organization and related organizations individual											4	V	
5	Did any person listed on line 1a receive of for services rendered to the organization						,		•	ion or indivi		_		~
Secti	on B. Independent Contractors		- 1						,			J		
1	Complete this table for your five high compensation from the organization. Repo	est compe ort compen	ensat satio	ed n foi	inde r the	epei e ca	ndent Ienda	r ye	ontractors that rear ending with or	eceived mo within the c	ore t organ	han \$1 ization'	00,00 s tax y	0 of ear.
	(A) Name and business add	ress							(B) Description of serv	rices	((C) Compens	ation	
None														
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	nose listed abov 0	e) who				

	•
Part VIII	Statement of Revenue

		Check if Schedule O contains a response or note to a	any line in this Pa	ırt VIII		🗆
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	D			
, Gi	С	Fundraising events 1c)			
ifts ır A	d	Related organizations 1d	0			
, Gi nila	е		<u>)</u>			
Sir	f	All other contributions, gifts, grants,				
utic her		and similar amounts not included above 1f 6,659,323	<u>3</u>			
irib Otl	g	Noncash contributions included in				
oni	_		<u>)</u>			
O B	h	Total. Add lines 1a–1f	6,659,323			
ө	0-	Business Code				
Program Service Revenue	2a					
gram Ser Revenue	b					
m (ver	G					
gra Re	d					
ro	e f	All other program service revenue				
п	g	Total. Add lines 2a–2f	0			
	3	Investment income (including dividends, interest, and	_			
		other similar amounts)	46,069	46,069	0	0
	4	Income from investment of tax-exempt bond proceeds	0	0	0	0
	5	Royalties	0	0	0	0
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 0	D			
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
	_	other than inventory 7a				
ue	b	Less: cost or other basis				
Revenue		and sales expenses . 7b				
		` '				
Other	d	Net gain or (loss)				
ЭţР	8a	Gross income from fundraising				
•		events (not including \$ 0 of contributions reported on line				
		1a) Cas Dort IV line 19				
	h	Less: direct expenses 8b 68,13	-			
	C	Net income or (loss) from fundraising events	-68,133		0	-68,133
	9a	Gross income from gaming	33,100			33/100
		activities. See Part IV, line 19 . 9a				
	b	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		returns and allowances 10a				
	b	Less: cost of goods sold 10b				
	C	Net income or (loss) from sales of inventory				
Sn		Business Code				
ne ne	11a					
scellaneo Revenue	b					
Sev Rev	С	All all				
Miscellaneous Revenue	d	All other revenue	23,247	23,247	0	0
	<u>е</u> 12	Total. Add lines 11a–11d	23,247 6.660.506	69.316	0	-68.133
	14		ี ถ.กถบ.วบก	07.510		-00.133

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 2 :		Check if Schedule O contains a response		in this Part IX .		
and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 Benefits paid too r for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(iv)) and persons described in section 4958(iv) and persons described in 4958 (iv) and persons			(A) Total expenses	Program service		
2 Grants and other assistance to domestic individuals. See Part Nr. lines 15 and 16 label. See Part Nr. lines 15 label. See Part Nr. lines 15 label. See Part Nr. lines 15 label. See Part Nr. lines 15 label. See Part Nr. lines 15 label. See Part Nr. lines 15 label. See Part Nr. lines 16 label. See Part Nr. lines 16 label. See Part Nr. lines 16 label. See Part Nr. lines 16 label. See Part Nr. lines 17 label.	1					
individuals. See Part IV, line 22		and domestic governments. See Part IV, line 21 .	2,028,702	2,028,702		
Grants and other assistance to foreign organizations, foreign governments, and foreign inclividuals. See Part IV, lines 15 and 16 2,068,173 2,068,250 2,06	2	Grants and other assistance to domestic				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of individuals above to disqualified persons (as defined under section 49580[f(1)) and persons described in section 49580[f(1)) and persons described in section 49580[f(1)) and persons described in section 49580[f(1)) and persons described in section 49580[f(1)) and persons described in section 49580[f(1)) and persons described in section 4018() and 4030() employer contributions (include section 4018) and 4030() employer contributions 33,134 21,536 5,501 7,997 Other salaries and wages 11,32,206 702,287 117,603 22,371 1189 121,842 77,773 6,092 135,276 11 Fees for services (nonemployees): 8 Management b Legal 4,757 2,379 1,189		individuals. See Part IV, line 22	0			
Foreign individuals. See Part IV, lines 15 and 16 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,250	3	Grants and other assistance to foreign				
Foreign individuals. See Part IV, lines 15 and 16 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,173 2,068,250						
## Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 405,890 312,390 25,250 68,250 Compensation not included above to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4918(a) and 403(b) employer contributions (include section 4018(a) and 4018(a) and 4018(a) and 4018(a) and 4018(a) and 4018(a) and 4018(a) and 4018(a) and 4018(a) and 4018(a)		foreign individuals. See Part IV, lines 15 and 16	2.068.173	2.068.173		
5 Compensation of current officers, directors, trustees, and key employees on the composition of current officers, directors, trustees, and key employees on the composition of the com	4	Benefits paid to or for members				
trustees, and key employees						
6 Compensation not included above to disqualified persons (as defined under section 4958(s)(1)) and persons described in section 4958(s)(3)(B). 7 Other salaries and wages 1,132,206 702,287 172,603 257,316 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 35,134 21,636 5,501 7,997 9 Other employee benefits 159,882 103,463 20,311 36,108 10 Payroll taxes 121,842 97,474 6,092 18,276 Fees for services (nonemployees): 4 121,842 97,474 6,092 18,276 Fees for services (nonemployees): 4 4,757 2,379 1,189 1			405 890	312 390	25 250	68 250
persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) . 7 Other salaries and wages	6	Compensation not included above to disqualified	100/070	012,070	20/200	00/200
Persons described in section 4958(c)(3)(B) 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3 5,134 21,636 5,501 7,997 9 Other employee benefits 159,882 1132,206 Payroll taxes 121,842 97,474 6,092 16,276 17 Fees for services (nonemployees): A Management b Legal 1,132,206 A 72,237 1,189 1,189 1,189 1,189 1,189 1,189 1,189 1,189 1,189 1,189 1,1871 1,935 2,968 2,968 2,968 2,968 1,00bying Professional fundraising services. See Part IV. line 17 Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) 7,844 1,167m 3,255 1,1843 1,1465 3,365 1,548 1,167 1,1871						
7 Other salaries and wages						
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7		1 122 204	702 207	172 (02	257.214
section 401(k) and 403(b) employer contributions) 9 Other employee benefits			1,132,200	102,281	172,003	257,310
9 Other employee benefits 159,882 103,463 20,311 36,108 Payroll taxes 121,842 97,474 6,092 18,276 Fees for services (nonemployees): a Management	·		25 424	04 (0)	F F04	7.007
10	•	11	-	•	-	
Tees for services (nonemployees): a Management		· ·				
a Management b Legal			121,842	97,474	6,092	18,276
b Legal		` ' ' '				
C Accounting 11,871 5,935 2,968 2,968 2,968		· · · · · · · · · · · · · · · · · · ·				
Company Comp	b	The state of the s		•		· · · · · · · · · · · · · · · · · · ·
Professional fundraising services. See Part IV, line 17 Investment management fees	_		11,871	5,935	2,968	2,968
f Investment management fees Other. (If line 11g arounut exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 7,844 3,530 392 3,922	d	· · · · · · · · · · · · · · · · · · ·				
Other (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 7,844 3,530 392 3,922						
(A), amount, list line 11g expenses on Schedule O.) 7,844 3,530 392 3,922 12 Advertising and promotion 229,304 183,443 11,465 34,396 13 Office expenses 10,319 8,255 516 1,548 14 Information technology 13,854 11,083 693 2,078 15 Royalties 10,319 1,3854 11,083 693 2,078 16 Occupancy 91,304 63,913 22,826 4,565 17 Travel 142,246 127,875 14,371 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11,233 8,986 562 1,685 10 Interest 2 20 Expenses Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 2 Card Processing and Bank Fees 65,604 52,483 3,280 9,841 2 Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 2 Strategic Plan 5,077 4,061 254 762 2 All other expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 2 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if						
12 Advertising and promotion 229,304 183,443 11,465 34,396 13 Office expenses 10,319 8,255 516 1,548 14 Information technology 13,854 11,083 693 2,078 15 Royalties	g	, ,				
13 Office expenses		(A), amount, list line 11g expenses on Schedule O.)	7,844	3,530	392	3,922
14 Information technology 13,854 11,083 693 2,078 15 Royalties	12	· .	229,304	183,443	11,465	34,396
15 Royalties	13		10,319	8,255	516	1,548
16 Occupancy 91,304 63,913 22,826 4,565 17 Travel 142,246 127,875 14,371 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 120 127,875 14,371 19 Conferences, conventions, and meetings 11,233 8,986 562 1,685 20 Interest 21 Payments to affiliates	14	Information technology	13,854	11,083	693	2,078
17 Travel 142,246 127,875 14,371 18 Payments of travel or entertainment expenses for any federal, state, or local public officials	15	Royalties				
Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 11,233 8,986 562 1,685 Interest	16		91,304	63,913	22,826	4,565
for any federal, state, or local public officials 19			142,246	127,875		14,371
19 Conferences, conventions, and meetings 11,233 8,986 562 1,685 20 Interest	18					
20 Interest		for any federal, state, or local public officials				
Payments to affiliates	19	Conferences, conventions, and meetings .	11,233	8,986	562	1,685
Depreciation, depletion, and amortization 2,900 2,320 145 435 Insurance 20,566 16,453 1,028 3,085 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Card Processing and Bank Fees 65,604 52,483 3,280 9,841 b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	20	Interest				
23 Insurance	21	Payments to affiliates				
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Card Processing and Bank Fees 65,604 52,483 3,280 9,841 b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses 4 All other expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 25 Total functional expenses. Add lines 1 through 24e 6,591,100 form a combined educational campaign and fundraising solicitation. Check here ☐ if	22	Depreciation, depletion, and amortization .	2,900	2,320	145	435
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Card Processing and Bank Fees 65,604 52,483 3,280 9,841 b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	23	Insurance	20,566	16,453	1,028	3,085
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Card Processing and Bank Fees 65,604 52,483 3,280 9,841 b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	24	Other expenses. Itemize expenses not covered				
(A), amount, list line 24e expenses on Schedule O.) a Card Processing and Bank Fees 65,604 52,483 3,280 9,841 b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses E Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if		` '				
a Card Processing and Bank Fees 65,604 52,483 3,280 9,841 b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if		· · · · · · · · · · · · · · · · · · ·				
b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if		(A), amount, list line 24e expenses on Schedule O.)				
b Taxes, Licenses and Accreditations 22,392 17,913 1,120 3,359 c Strategic Plan 5,077 4,061 254 762 d All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	а	Card Processing and Bank Fees	65,604	52,483	3,280	9,841
c Strategic Plan 5,077 4,061 254 762 d	b		22,392	17,913	1,120	3,359
e All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	С			4,061	254	762
e All other expenses 25 Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	d					
Total functional expenses. Add lines 1 through 24e 6,591,100 5,842,754 276,195 472,151 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if	е	All other expenses				
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	25	Total functional expenses. Add lines 1 through 24e	6,591,100	5,842,754	276,195	472,151
from a combined educational campaign and fundraising solicitation. Check here		Joint costs. Complete this line only if the				•
fundraising solicitation. Check here 🗌 if						

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this I	Part X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	883,949	1	1,474,851
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director			
		trustee, key employee, creator or founder, substantial contributor, or 35%	6		
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	d		
	_			6	
Assets	7	Notes and loans receivable, net		7	
SSI	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	114,483	9	40,405
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 14.50			
	L.			10-	0.700
	b 11	Less: accumulated depreciation	<u> </u>	11	8,700
	12	Investments—publicly traded securities	2,889,289	12	2,491,457
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,929	15	125,673
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,903,250	16	4,141,086
	17	Accounts payable and accrued expenses	7,296	17	5,655
	18	Grants payable		18	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to any current or former officer, director			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%	6		
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	<u></u>	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part 3			
		of Schedule D		25	101 744
	26	Total liabilities. Add lines 17 through 25	7,296	_	121,744
G		Organizations that follow FASB ASC 958, check here	1,270	20	127,399
č		and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions	3,603,795	27	3,770,315
ĕ	28	Net assets with donor restrictions	292,159		243,372
ũ		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
0 0	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .		31	
ét	32 33	Total net assets or fund balances	3,895,954		4,013,687
	აა	Total liabilities and net assets/fund balances	3,903,250	33	4,141,086

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		6,66	0,506	
2	Total expenses (must equal Part IX, column (A), line 25)		6,59	1,100	
3	Revenue less expenses. Subtract line 2 from line 1	69,40		9,406	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	3,895,95			
5	Net unrealized gains (losses) on investments		4	8,327	
6	Donated services and use of facilities			0	
7	Investment expenses			0	
8	Prior period adjustments			0	
9	Other changes in net assets or fund balances (explain on Schedule O)			0	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		4,01	3,687	
Part	XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII			\sqcup	
			Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	2b	~		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	✓ Separate basis □ Consolidated basis □ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	~		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				
L	•	3a			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b			

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

		REEDOM INTERNATIONAL						73392
Par		Reason for Public Cha						ons.
The c	•	zation is not a private founda		,	•	•	,	
1		church, convention of churc					0(b)(1)(A)(i).	
2		school described in section			-	-		
3		hospital or a cooperative hospital						
4	_	medical research organization	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
_		ospital's name, city, and state						
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6		federal, state, or local govern						
7		n organization that normally			port from	a gover	nmental unit or fron	n the general public
		escribed in section 170(b)(1)		•				
8	_	community trust described in						
9	or ur	n agricultural research organ runiversity or a non-land-gra niversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	re su	n organization that normally receipts from activities related upport from gross investment by the organization a	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a le (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its
11	☐ Ar	n organization organized and	operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).	
12		n organization organized and						
		ne or more publicly supported						
	th	e box on lines 12a through 12	2d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.
а		Type I. A supporting organ						
		the supported organization					he directors or trust	ees of the
	_	supporting organization. You						
b		Type II. A supporting organ						
		control or management of				persons	that control or man	age the supported
		organization(s). You must	-	-				
С	Ш	Type III functionally integ its supported organization(ally integrated with,
d		Type III non-functionally i	•		•			• • • • • • • • • • • • • • • • • • • •
		that is not functionally integrequirement (see instruction						d an attentiveness
			•	•		-		
е	Ш	Check this box if the organ functionally integrated, or						e II, Type III
	- Cnt			tionally integrated sup	oporting (organizat	IOII.	
1		er the number of supported on vide the following information	-	orted organization(s)				•
g		me of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
	(I) INAI	ne or supported organization	(11) E114	(described on lines 1–10		r governing	support (see	(vi) Amount of other support (see
				above (see instructions))	docui	ment?	instructions)	instructions)
					Yes	No		
(A)								
/D\								
(B)								
(C)								
(D)								
(E)								
							1	

Schedule A (Form 990) 2022 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 3,309,415 2,948,607 8,549,398 6,753,106 6,659,323 28,219,849 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 2,948,607 3,309,415 8,549,398 6,753,106 6,659,323 28,219,849 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 4,258,771 Public support. Subtract line 5 from line 4 23,961,078 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total 7 Amounts from line 4 2,948,607 3,309,415 8,549,398 28,219,849 6,753,106 6,659,323 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 20,738 38,561 42,156 56,287 46,069 203,811 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets

	(Explain in Part VI.)											
11	Total support. Add lines 7 through 10			28,423,660								
12	Gross receipts from related activities, etc. (see instructions)	12										
13	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax	year as	a sectio	n 501(c)(3)								
	organization, check this box and stop here			[
Secti	ection C. Computation of Public Support Percentage											
14	Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14		84.3 %								
15	Public support percentage from 2021 Schedule A, Part II, line 14	15		83.24 %								
16a	33¹/3% support test—2022. If the organization did not check the box on line 13, and line 14 is box and stop here. The organization qualifies as a publicly supported organization											
b	33^{1} /3% support test -2021 . If the organization did not check a box on line 13 or 16a, and line this box and stop here. The organization qualifies as a publicly supported organization			,								
17a	10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization											
b	10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this in Part VI how the organization meets the facts-and-circumstances test. The organization quali organization	box and fies as a	l stop he a publicly	re. Explain supported								
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 1 instructions											

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	() 0040	#1.0040	() 0000	/ I) 0004	() 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and stop he	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	%
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and stop h	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

JCCL	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ _ _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 1 - The organization changed its fiscal year from a calendar year to June 30 during the fiscal year ended June 30, 2020. As a result, a short period 990 was filed for the six months ended June 30, 2020. The figure in Line 1, Section A, Part II, column c includes the amounts for the short period plus the amounts for the fiscal year ended June 30, 2021.

Schedule A, Part II, Line 8 - The organization changed its fiscal year from a calendar year to June 30 during the fiscal year ended June 30, 2020. As a result, a short period 990 was filed for the six months ended June 30, 2020. The figure in Line 8, Section A, Part II, column c includes the amounts for the short period plus the amounts for the fiscal year ended June 30, 2021.

2020: As a result, a short period 770 was med for the six months ended sune so, 2020: The figure in Line 1, section A,1 art ii, column c							
includes the amounts for the short period plus the amounts for the fiscal year ended June 30, 2021.							
chedule A, Part II, Line 8 - The organization changed its fiscal year from a calendar year to June 30 during the fiscal year ended June 30, 020. As a result, a short period 990 was filed for the six months ended June 30, 2020. The figure in Line 8, Section A, Part II, column c includes the amounts for the short period plus the amounts for the fiscal year ended June 30, 2021.							

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Complete if the organization is described below. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes." on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number RESCUE- FREEDOM INTERNATIONAL** 16-1773392 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Yes No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section 2 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4)(5) (6)

Sched	ule C (Form 990) 2022					Page 2
Part	II-A Complete if the organization section 501(h)).	n is exempt u	ınder section 50	01(c)(3) and filed	d Form 5768 (ele	
A C	heck if the filing organization belongs t EIN, expenses, and share of exce			art IV each affiliate	ed group member's	s name, address,
B C	heck if the filing organization checked	box A and "limi	ted control" provis	sions apply.		
	Limits on Lobb	ying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures" me	eans amounts	paid or incurred.)		organization's totals	group totals
1a	Total lobbying expenditures to influence	public opinion	(grassroots lobbyi	ng)	433	
b	Total lobbying expenditures to influence	a legislative bo	dy (direct lobbying	g)	529	
С	Total lobbying expenditures (add lines 1	a and 1b) .			962	
d	Other exempt purpose expenditures .				0	
е	Total exempt purpose expenditures (add	l lines 1c and 1	d)		962	
f	Lobbying nontaxable amount. Enter columns.	the amount fr	om the following	table in both	192	
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	t is:		
	Not over \$500,000	20% of the am	ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess or	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 25	% of line 1f)			48	
h	3				385	
i	Subtract line 1f from line 1c. If zero or les	ss, enter -0-			770	
j	If there is an amount other than zero reporting section 4911 tax for this year?		1h or line 1i, did	•		Yes V No
	4-Ye (Some organizations that made a sec	ear Averaging F	Period Under Sec	tion 501(h) e to complete all		ns below.
	Lobbying	Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a	Lobbying nontaxable amount	0	0	471	192	663
b	Lobbying ceiling amount (150% of line 2a, column (e))					995
c	Total lobbying expenditures	0	0	2,356	962	3,318
d	Grassroots nontaxable amount	0	0	118	48	166

0

0

769

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

433

249

1,202

Schedule C (Form 990) 2022

Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768		
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(8	a)		(b)	
	iption of the lobbying activity.	Yes	No	Aı	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
į	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
d Part	<u> </u>	\(5\))	otion		
rait	501(c)(6).)(5), t	or se	Cuon		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)	-	-			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes."				ine 3	, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
	and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
	Supplemental Information le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groundstructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Par	t II-A, I	nes 1	and

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization	_	Employer identification number
RESC	UE- FREEDOM INTERNATIONAL		16-1773392
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	S S	
•	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · ·
Dog			· · · · · · · · · · · · · · · · · · ·
Par		Voe" on Form 000 Port IV line 7	
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the only Preservation of land for public use (for example, recreation).		f a biotorically important land area
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	f a certified historic structure
	Preservation of open space	i reservation o	i a certified historic structure
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a		
	historic structure listed in the National Register .		· 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the
	tax year		
4	Number of states where property subject to conserv		·
5	Does the organization have a written policy regulation and enforcement of the generalities and		
_	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
-	Annual of a property in a property in a particular in a partic	. bandling of violations and outsysing	
7	Amount of expenses incurred in monitoring, inspecting	g, nandling of violations, and emorcing (conservation easements during the year
8	Does each conservation easement reported on line 2	P(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization report		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets	•	•
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held	•	search in furtherance of public service,
	provide the following amounts relating to these item		•
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		\$
0	(II) Assets included in Form 990, Part X	historical transcripts	\$
2	If the organization received or held works of art, following amounts required to be reported under FA		assets for financial gain, provide the
_		-	¢
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		
	, locate moradod in rollin ood, rait A		Ψ

Schedu	le D (Form 990) 2022							Page 2
Part	Organizations Maintaining C	Collections of A	Art, Historical	Treasures,	or Other Similar /	Assets	(conti	inued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and oth	ner records, che	ck any of the	following that make	signifi	cant us	se of its
а	☐ Public exhibition		d Loar	or exchange	program			
b	Scholarly research		e Othe	_				
C	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	on's collections a	nd explain how	they further tl	he organization's ex	empt p	urpose	in Part
5	During the year, did the organization s assets to be sold to raise funds rather the				•] Yes	☐ No
Part	ESCROW and Custodial Arran	gements.						
	Complete if the organization a 990, Part X, line 21.		on Form 990,	Part IV, line	9, or reported an a	amoun	t on F	orm
1a	Is the organization an agent, trustee, or included on Form 990, Part X?					_	Yes	□ No
b	If "Yes," explain the arrangement in Par	t XIII and comple	te the following	table:			_	
	, 1	·	3			Amour	nt	
С	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount					itv2	Vec	□ No
b	If "Yes," explain the arrangement in Par					-		
	Endowment Funds.	t Alli. Offeck fiere	en the explanation	on nas been p	novided on Falt Alli		•	
ıaı	Complete if the organization a	inswered "Ves"	on Form 990	Part IV line	10			
	Complete if the organization a	(a) Current year	(b) Prior year	(c) Two years		ack (a)	Four year	re back
4.	Designing of year belongs							
1a	Beginning of year balance	220,969	234,672		4,283 218,			183,105
b	Contributions	0		0	0	0		0
С	Net investment earnings, gains, and							
	losses	7,110	-13,703	3	0,389 -13,8	345		35,023
d	Grants or scholarships	11,900	(0	0	0		0
е	Other expenditures for facilities and							
	programs	0	()	0	0		0
f	Administrative expenses	0	(0	0		0
g	End of year balance	216,179	220,969	23	4,672 204,2	283		218,128
2	Provide the estimated percentage of the	e current year en	d balance (line 1	g, column (a))	held as:			
а	Board designated or quasi-endowment	0 9	6					
b	Permanent endowment 94	%						
С	Term endowment 6 %							
	The percentages on lines 2a, 2b, and 2d	should equal 10	00%.					
3a	Are there endowment funds not in the	possession of th	e organization th	nat are held a	nd administered for	the		
	organization by:						Ye	s No
	(i) Unrelated organizations					. 3	a(i)	V
							a(ii)	V
b	If "Yes" on line 3a(ii), are the related org						3b	
4	Describe in Part XIII the intended uses of							
Part			,					
	Complete if the organization a		on Form 990	Part IV. line	11a. See Form 99	0. Parl	X. line	e 10.
	Description of property	(a) Cost or oth		or other basis	(c) Accumulated		Book va	
	2000 iption of property	(investme	` '	other)	depreciation	(u)	DOOK VO	
1.	Land	•	,	,				
1a	Land		0	0				0
b	Buildings		0	0	0			0
C	Leasehold improvements		0	0	0			0 700
d	Equipment		14,500	0	5,800			8,700

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

0

e Other

0

Schedule D (Form 990) 2022 Page **3**

Part VII	Investments – Other Securities.		
	Complete if the organization answered "Yes" on Form 990, Pa		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(D)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments – Program Related.	•	
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 11c. See I	Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 11d. See I	Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(1) (5 000 B (1) (7) (1 45)		
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.		. O F 000 D V
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line The or Th	. See Form 990, Part X,
_	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			
	zed Lease Liability		121,744
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)	(b)		
ı otal. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 25.)		121.744

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

~

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 6,776,965 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 48 325 Donated services and use of facilities 0 h Recoveries of prior year grants 0 0 Add lines **2a** through **2d** 2e 48,325 3 3 Subtract line **2e** from line **1** 6,728,640 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **4**a 0 4b -68,134 Add lines 4a and 4b . . . 4c -68,134 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 6,660,506 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990. Part IV. line 12a. Total expenses and losses per audited financial statements 1 6,659,234 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 68,134 Add lines 2a through 2d 2е 68,134 3 Subtract line **2e** from line **1** 3 6,591,100 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4h 0 Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 6,591,100 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - The intent of the endowment is to fund college and higher education scholarships for survivors of sex trafficking enabling them to pursue their educational goals. Schedule D, Part X, Line 2 - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Organization to report information regarding its exposure to various tax positions taken by the Organization. The Organization has reviewed whether any tax positions have met the recognition threshold and have measured the Organization's exposure to those tax positions. Management believes that the Organization has adequately addressed all relevant tax positions and that there are no unrecorded tax liabilities. Federal and state tax authorities have the right to examine and audit the previous three years of tax return files. Any interest or penalties assessed to the Organization would be recorded in operating expenses. No interest or penalties from federal or state authorities were recorded in the accompanying financial statements. Schedule D, Part XII, Line 2d - Special Events Expense

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

RES	CUE- FREEDOM INTERNATIONA	L				16-1	1773392
Par	General Information Form 990, Part IV, line	on Activit 14b.	ies Outside	the United States. Com	nplete if the organi	zation ans	swered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistant	es' eligibility				ised to] Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its g	rants and	other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if additior	nal space is neede	d.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program servidescribe specific t service(s) in the re	ice, ype of	(f) Total expenditures for and investments in the region
(1)	Central America and the Caribb	0	0	Program Services	Anti-trafficking Pro	ograms	39,000
(2)	East Asia and the Pacific	0	0	Program Services	Anti-trafficking Pro	ograms	697,225
(3)	Europe (including Iceland and C	0	0	Program Services	Anti-trafficking Pro	ograms	404,909
(4)	North America (including Canad	0	0	Program Services	Anti-trafficking Pro	ograms	176,067
(5)	Russia and the newly independ	0	0	Program Services	Anti-trafficking Pro	ograms	68,703
(6)	South America	0	0	Program Services	Anti-trafficking Pro	ograms	279,755
(7)	South Asia	0	0	Program Services	Anti-trafficking Pro	ograms	213,449
(8)	Sub-Saharan Africa	0	0	Program Services	Anti-trafficking Pro	ograms	174,450
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Subtotal						
b	Total from continuation						
	sheets to Part I						
С	Totals (add lines 3a and 3b)	0	0				2,053,558

Schedule F (Form 990) 2022 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (if applicable) (book, FMV, disbursement assistance appraisal, other) (1) Russia and the new Anti-trafficking Progra 9,120 Wire Transfer 0 Currency (2) Europe (including ld Anti-trafficking Progra 14,243 Wire Transfer 0 Currency (3) Sub-Saharan Africa | Anti-trafficking Progra 24.000 Wire Transfer 0 Currency (4) South America **Anti-trafficking Progra** 35,450 Wire Transfer 0 Currency (5) Europe (including lc Anti-trafficking Progra 60.000 Wire Transfer 0 Currency (6) North America (incl. Anti-trafficking Progra 31.500 Wire Transfer 0 Currency (7) South Asia Anti-trafficking Progra 7,200 Wire Transfer 0 Currency (8) South America Anti-trafficking Progra 34.087 Wire Transfer 0 Currency (9) Europe (including lo Anti-trafficking Progra 10.000 Wire Transfer 0 Currency (10)North America (incl. Anti-trafficking Progra 25.000 Wire Transfer 0 Currency (11)Sub-Saharan Africa | Anti-trafficking Progra 81,250 Wire Transfer 0 Currency (12)Sub-Saharan Africa | Anti-trafficking Progra 64,200 Wire Transfer 0 Currency (13)South Asia Anti-trafficking Progra 102,917 Wire Transfer 0 Currency (14)

14)			South Asia	Anti-trafficking Progra	46,666	wire Transfer	U)	Currency	
15)			South Asia	Anti-trafficking Progra	56,666	Wire Transfer	0		Currency	
16)			Sch F, Stmt 1							
2	Enter total nur	mber of recipi	ient organizations li	isted above that are r	ecognized as cha	arities by the foreign	country, recognize	ed as a tax		
	exempt 501(c)((3) organizatio	n by the IRS, or for	which the grantee or c	ounsel has provid	ed a section 501(c)(3)	equivalency letter	>	34	
3	Enter total num	nber of other o	organizations or enti	ities				▶	0	
									Schedule F (Form 990) 202	22

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - The organization has written and verbal communications and agreements with grant recipients to clarify how
funds are to be spent. The grantee is followed up with on a quarterly basis to verify that the funds are spent effectively and efficiently and in
accordance with the agreement.

Form: **Schedule F (2022)** EIN: **16-1773392**

Page: 2

Part II, Line 1

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	South America	40,900	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	South America	83,417	0
Grant	Anti-trafficking Programs		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	South America	82,077	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	Russia and the newly independent States	59,583	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	North America (including Canada and Mexico, but not the United States)	33,400	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	North America (including Canada and Mexico, but not the United States)	32,000	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	North America (including Canada and Mexico, but not the United States)	54,167	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	Europe (including Iceland and Greenland)	108,333	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	Europe (including Iceland and Greenland)	41,600	0
Grant	Anti-trafficking Program		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Currency		
Region	Europe (including Iceland and Greenland)	32,500	0
-	Anti-trafficking Program	, -	
Grant			
	Wire Transfer		
Grant Cash Disbursement Desc. of Non-Cash Asst.			

Schedule F, Part V, Staten	nent 1	RESCUE- FREEDOM INTE	ERNATIONAL
Region Grant Cash Disbursement Desc. of Non-Cash Asst.	Europe (including Iceland and Greenland) Anti-trafficking Program Wire Transfer	59,583	0
Valuation	Currency		
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Europe (including Iceland and Greenland) Anti-trafficking Program Wire Transfer	65,000	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Currency Europe (including Iceland and Greenland) Anti-trafficking Program Wire Transfer	13,650	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Currency East Asia and the Pacific Anti-trafficking Program Wire Transfer Currency	94,254	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Anti-trafficking Program Wire Transfer Currency	402,337	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst.	East Asia and the Pacific Anti-trafficking Program Wire Transfer	108,550	0
Valuation	Currency		
Region Grant Cash Disbursement	East Asia and the Pacific Anti-trafficking Program Wire Transfer	37,917	0
Desc. of Non-Cash Asst. Valuation	Currency		
Region Grant Cash Disbursement Desc. of Non-Cash Asst.	East Asia and the Pacific Anti-trafficking Program Wire Transfer	54,167	0
Valuation Region Grant Cash Disbursement Desc. of Non-Cash Asst.	Currency Central America and the Caribbean Anti-trafficking Program Wire Transfer	39,000	0

Valuation

Currency

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

RESCUE- FREEDOM INTERNATIONAL							16-1773392
Part I General Information of							
1 Does the organization maintain							
the selection criteria used to avDescribe in Part IV the organization	•						· · V Yes No
	· · · · · · · · · · · · · · · · · · ·					the erganization angu	ered "Yes" on Form 990,
Part IV, line 21, for any	recipient that	received more t	han \$5.000. Part	Il can be duplica	ated if additional sp	ne organization answ pace is needed.	ered res on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 53 Enter total number of other org		-		line 1 table			. 19

Schedule I (Form 990) 2022 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - The organization has written and verbal communications and agreements with grant recipients to clarify how funds are to be spent. The grantee is followed up with quarterly to verify the funds are spent effectively and efficiently and in accordance with the agreement.

Part II, Line 1

Form: **Schedule I (2022)** EIN: **16-1773392**

Page: 1

		Recipient EIN	Amt. of cash grant	Amt. of non-
Name and address	The Well House PO Box 868 Odenville, AL 35120	27-2973046	135,417	(
IRC code section Method of valuation	501(c)(3)			
Desc. of Non-Cash Asst.				
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	Street Grace 5995 Financial Drive Suite 180 Norcross, GA 30071	26-4335907	146,250	0
IRC code section	501(c)(3)			
Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Prevention, research, education, advocacy, rescue and/or restoration services			
Name and address	Restore NYC 20 West 46th Street New York, NY 10036	20-2390142	146,250	0
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	REST 4215 Rainier Avenue South Seattle, WA 98118	45-3531020	108,550	0
IRC code section	501(c)(3)			
Method of valuation Desc. of Non-Cash Asst.	33 (6)(6)			
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	Refuge for Women 342 Waller Avenue Suite D Lexington, KY 40504	26-4388243	52,084	0
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	National Trafficking Sheltered Alliance 672 Old Mille Road Suite 123 Millersville, MD 21108	84-2962806	59,800	0
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration			

Schedule I, Part IV, Staten	RESCUE- FREEDOM INTERNATIONAL				
	services				
Name and address	EPIK Project	27-4578124	135,417	0	
	PO Box 545				
	Vancouver, WA 98666				
IRC code section	501(c)(3)				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration				
	services				
Name and address	Engedi Refuge Ministries	80-0717952	61,800	0	
	PO Box 950				
	Lynden, WA 98264				
IRC code section	501(c)(3)				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration				
	services				
Name and address	Ancora TN	45-4955577	108,550	0	
	PO Box 160069				
	Nashville, TN 37216				
IRC code section	501(c)(3)				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration				
	services				
Name and address	A Safe Place	45-4267424	92,083	0	
	921 Princess Street				
	Suite 100				
	Wilmington, NC 28401				
IRC code section	501(c)(3)				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration				
	services				
Name and address	Everfree	35-2534806	184,167	0	
	3800 West Chapman Avenue		- , -		
	Orange, CA 92868				
IRC code section	501(c)(3)				
Method of valuation	(, (,				
Desc. of Non-Cash Asst.					
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration				
	services				
Name and address	Hoseas Heart	90-0785693	43,333		
	PO Box 695		-,		
	Marshall, WI 53559				
IRC code section	501(c)(3)				
Method of valuation	(, (,				
Desc. of Non-Cash Asst.					
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration				
. •	services				
Name and address	Justice Ventures International	20-4214306	135,417	0	
	PO Box 2834		,	Ü	
	Washington, DC 20013				
IRC code section	501(c)(3)				
Method of valuation	\·\\ - 1				
Desc. of Non-Cash Asst.					

Schedule I, Part IV, Statem		RESCUE- F	REEDOM INTERNA	TIONAL
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	International Generosity Foundation 1901 UlmertonRoad Suite 400 Clearwater, FL 33762	84-3744053	82,583	(
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	Rain Collective 1829 Orchard Road Berlin, CT 06037	87-1158957	113,882	(
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	Seven Sisters International PO Box 3069 Breckenridge, CO 80424	45-5577586	70,417	C
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	Starfish Project 1010 Eisenhower Drive South Suite A Goshen, IN 46526	27-4237221	108,550	C
IRC code section Method of valuation	501(c)(3)			
Desc. of Non-Cash Asst. Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	United Justice 865 Kinkead Way Suite 103 Albany, CA 94706	83-3301602	45,033	C
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			
Name and address	PRE Prostitution Research and Education PO Box 16254 San Francisco, CA 94116	36-4558685	54,000	C
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Prevention, research, education, advocacy, rescue, and/or restoration services			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

RESC	CUE- FREEDOM INTERNATIONAL 16-	-1773392		
Part	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on I 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Form		
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	✓ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding pays	ment		
	or reimbursement or provision of all of the expenses described above? If "No," complete Part I			
	explain	. 1b	~	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred b directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked or			
	1a?	. 2	~	
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used be related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	у а		
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations	e		
	Desire the constitution of the second section of the section of the second section of the second section of the second section of the second section of the second section of the second section of the second section of the second section of the section of the second section of the section			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	1,7			~
b				~
С	Participate in or receive payment from an equity-based compensation arrangement?	. 4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue	any		
	compensation contingent on the revenues of:			
а	The organization?	. 5a		~
b	Any related organization?	. 5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
_	5			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue compensation contingent on the net earnings of:	any		
а	The organization?			~
b	,	. 6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-	fixed		
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	. 7		•
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract expension described in Pseudotions, section 53 4058, 4(a)(2)2, If "Yes," described in Pseudotions, section 53 4058, 4(a)(2)2, If "Yes," described in Pseudotions, section 53 4058, 4(a)(2)2, If "Yes," described in Pseudotions, section 53 4058, 4(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Regulations section 53.4958-4(a)(3)?			V
	in Part III	. 8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure describe	ed in		
_		· • · · ·	1	1

Regulations section 53.4958-6(c)?

9

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar			(C) Retirement and			(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Jeremy Vallerand,	(i)	187,225	0	0	5,550	28,066	220,841	0
President/CEO	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
	(ii)	+	+					+

Schedule J (Form 990) 2022 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 1a - The organization paid airfare for the spouse of the CEO in order to attend a networking event. It was determined that the spouse's attendance at the event and the relationship building aspect at the event would be beneficial to the organization.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Inspection Go to www.irs.gov/Form990 for the latest information. Employer identification number

RESCUE- FREEDOM INTERNATIONAL	16-1773392
Form 990, Part VI, Section A, Line 2 - One board member invested in the company of another board memb	er. This was disclosed to the
organization as a potential conflict of interest. The investor has since departed the board.	
Form 990, Part VI, Section B, Line 11b - The completed form 990 is sent to all directors before filing with the	e IRS. At the time, directors have
the opportunity to respond with any changes and/or questions.	
Form 990, Part VI, Section B, Line 12c - The conflict-of-interest policy covers directors, officers and all em	ployees who can influence the
actions of the organization. Each decision maker shall complete an annual questionnaire. If a potential con	
the attention of the Executive Director or President, who will then assume responsibility for the investigation	on. Once the investigation is
completed, findings are brought to the board of directors who then determine the appropriate action. Any	conflicted board member shall not
vote or use personal influence in said matter.	
Form 990, Part VI, Section B, Line 15 - The board conducts performance reviews of the CEO. This review in	
against the strategic plan and research of comparable organization's compensation. There is a policy and	
often these reviews are performed. The COO is reviewed by the CEO. The COO completes the review of the	
Operations. The board conducts and overall review of compensation levels and gives input to management	nt but only specifically sets the
salary of the CEO.	
Form 990, Part VI, Section C, Line 19 - The governing documents and financial statements are available up	oon request from the
organization.	