Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 06/30/2022 For the 2021 calendar year, or tax year beginning 07/01/2021 and ending C Name of organization RESCUE- FREEDOM INTERNATIONAL D Employer identification number Check if applicable: Doing business as Atlas Free 16-1773392 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 888-388-1811 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Kirkland, WA 98083 6.838.094 Amended return Application pending F Name and address of principal officer: Jeremy Vallerand PO Box 77, Kirkland, WA 98083 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No." attach a list. See instructions. Website: ► www.atlasfree.org **H(c)** Group exemption number ▶ Form of organization: 🗸 Corporation Trust Association L Year of formation: M State of legal domicile: Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: To accelerate and resource the fight against sex Activities & Governance trafficking and exploitation. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 6 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 18 6 6 75 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 6,938,326 6,753,106 Revenue 9 Program service revenue (Part VIII, line 2g) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 40.947 56,287 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 4,242 -68,457 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6.983.515 6.740.936 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,798,851 4,447,610 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,271,731 1,730,699 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 526,144 733,626 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 4,596,726 6,911,935 19 Revenue less expenses. Subtract line 18 from line 12 2,386,789 -170,999 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 4,282,677 3,903,250 21 Total liabilities (Part X, line 26) . 265 7,296 22 Net assets or fund balances. Subtract line 21 from line 20 4,282,412 3,895,954 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Callie Tybur, Chief Operating Officer Type or print name and title Print/Type preparer's name Preparer's signature Date Check | if **Paid** self-employed P01691009 **Edward Bonnema Preparer** Firm's name

Edward Bonnema Freeman and Bonnema PLLC Firm's EIN ▶ 46-4186166 Use Only Firm's address ► PO Box 514, Circle Pines, MN 55014 Phone no. 763-717-4558

May the IRS discuss this return with the preparer shown above? See instructions

| Part | | | Part III | . V | | | | | | |
|------|--|--|--|----------|--|--|--|--|--|--|
| 1 | Briefly describe the organization's mission: | , | | | | | | | | |
| | We exist to accelerate and resource the fight a | gainst sex trafficking and exploitat | ion. | | | | | | | |
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| | Did the consciention and other consists of | and the second s | and the state of t | | | | | | | |
| 2 | Did the organization undertake any signification prior Form 990 or 990-EZ? | | | □No | | | | | | |
| | If "Yes," describe these new services on Sch | | | | | | | | | |
| 3 | Did the organization cease conducting, o services? | | | ☑ No | | | | | | |
| | If "Yes," describe these changes on Schedu | le O. | | | | | | | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by | | | | | | | | | |
| | expenses. Section 501(c)(3) and 501(c)(4) of the total expenses, and revenue, if any, for expenses is a section 501(c)(3) and 501(c)(4) of the total expenses. | | rt the amount of grants and allocations to | others, | | | | | | |
| | | | | | | | | | | |
| 4a | | ,307 including grants of \$ | |) | | | | | | |
| | Rescue:Freedom International (dba Atlas Free | currently operates in 25 countries | (including the U.S.) through a network of 42 | | | | | | | |
| | local partners. We specialize in accelerating fr | | | | | | | | | |
| | criminal enterprises in the world. Together wit | | | | | | | | | |
| | exploitation around the globe through over 25 | | | | | | | | | |
| | aftercare. Our local partners bring a unique un | | | essly | | | | | | |
| | to prevent sex trafficking and exploitation and | to care for those who have been h | armed in its wake. | | | | | | | |
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| 4b | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ | <u> </u> | | | | | | |
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| 1- | (Code: \(\(\(\(\(\(\) \\ \) \) \) | including greats of ¢ |) (Davanua t | ` | | | | | | |
| 4c | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ | .) | | | | | | |
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| 4d | Other program services (Describe on Sched | | | | | | | | | |
| | (Expenses \$ 0 including grant | s of \$ 0) (Revenue | \$ 0) | | | | | | | |
| 4e | Total program service expenses ▶ | 6,207,307 | | | | | | | | |

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| Part IV | Checklist of Required Schedules |

| | | | Yes | No |
|--------|--|------|---------------------------------------|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | \ \ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | _ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | _ | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | _ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> | 7 | | ~ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | , |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9 | | , |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i> | 10 | ~ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | ~ | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ~ |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i> | 11c | | , |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | , |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e | V | V |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | ~ | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | , |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ~ |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ~ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 4.41 | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 14b | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | _ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | , |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> | 18 | | , |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | , |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | ~ | |
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| Part I | V Checklist of Required Schedules (continued) | | | |
|--------------|--|------------|-----|------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | , |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| 24a | employees? If "Yes," complete Schedule J | 23 | V | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | ~ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | - |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | , |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | , |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | , |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | _ |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 30 | | \(\tau \) |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | , |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | l | | |
| 05- | or IV, and Part V, line 1 | 34 | | V |
| 35a b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | <i>'</i> |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | , |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | , |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | ~ | |
| Part | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | . [|
| | · | | Yes | No |
| 1a b c | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 1 | | |
| J | reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and | 10 | ., | |

| Part ' | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|--------|--|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 18 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | / | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | _ |
| b | If "Yes," enter the name of the foreign country ▶ | ₹a | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | V | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | ~ | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | / | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | > | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | ~ |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 7h | | ~ |
| 8 | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | • | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 40 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | ~ | |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA, CT, MD, VA, WA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ☐ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Hannah Bryeans, (509)981-7551

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| ☐ Check this box if heither the organization no | r any relate | a org | anız | atic | n c | ompe | ensa | ited any current | officer, director, | or trustee. |
|---|---|---------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|--|
| | | (C) | | | | | | | | |
| (A) | (B) | | | | sition | | | (D) | (E) | (F) |
| Name and title | Average hours per week | officer and a director/trustee) | | | | | | Reportable compensation from the | Reportable compensation from related | Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | |
| Jeremy Vallerand | 40.00 | _ | | | | | | | | |
| President/CEO | 0.00 | | | ~ | | | | 176,397 | 0 | 31,677 |
| Del Chittim | 40.00 | | | | | | | | | |
| Chief Impact Officer | 0.00 | | | | | | ~ | 140,057 | 0 | 16,145 |
| Callie Tybur | 40.00 | | | | | | | | | |
| Chief Operating Officer | 0.00 | | | ~ | | | | 125,408 | 0 | 13,179 |
| Betsy Miller | 1.00 | | | | | | | | | |
| Board Chair | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Rebecca Hixon | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Nancy Richardson | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Mick Kicklighter | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Peter McGowan | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Derek Green | 1.00 | | | | | | | | | |
| Treasurer | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| | | _ | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |

| Part | VII Section A. Officers, Directors, 1 | Trustees, | Key I | Emį | plo | yee | s, an | d F | lighest Compe | nsated E | mplo | yees (d | contin | nued) |
|-------|---|-----------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------------|-------------------------|-----------------------|---------|-----------|----------------------|-------|
| | | | | | • | C) | | | | | | | | |
| | (A) | (B) | (do n | ot ch | | ition | e than o | one | (D) | (E) | | | (F) | |
| | Name and title | Average | box, | unles | ss pe | rson | is both | n an | Reportable | Reporta | | | ted am | ount |
| | | hours per week | officer and a director/tru | | | | | — | compensation from the | compensa from rela | | | other Densati | on |
| | | (list any | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ | | | fro | om the | |
| | | hours for related | rect | tutic | ě | emp | est o |] er | 1099-MISC/ 1099-NEC) | 1099-MI 1099-NI | | related o | zation : organiza | |
| | | organizations | or tr | na | | oloye | e | | , | | ŕ | | | |
| | | below dotted line) | ıstee | trust | | ф | pens | | | | | | | |
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| | | | 1 | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | > | 441,862 | | 0 | | 6 | 1,001 |
| С | Total from continuation sheets to Part | VII, Sectio | n A | | | | | ightharpoons | | | | | | |
| d | Total (add lines 1b and 1c) | | | | | | | > | 441,862 | | 0 | | 6 | 1,001 |
| 2 | Total number of individuals (including but | | d to th | iose | e list | ted | above | e) w | ho received mor | e than \$10 | 00,000 | of | | |
| | reportable compensation from the organi | zation > | | | | | | | 3 | | | | 1 | |
| • | Did the conscinction list on fermon | - f fi | | 4 . | | _ 1 | | | lavaa ay bishaa | | | | Yes | No |
| 3 | Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> s | | | | | | | - | loyee, or nignes | - | | | | |
| 4 | For any individual listed on line 1a, is the | | | | | | | | | | | 3 | ~ | |
| 7 | organization and related organizations | | | | | | | | | | | | | |
| | individual | | | | | | | | | | | 4 | ~ | |
| 5 | Did any person listed on line 1a receive of | r accrue co | eamo | nsat | tion | fro | m anv | / un | related organizat | tion or indi | ividual | | | |
| | for services rendered to the organization | | | | | | , | | • | | | 5 | | ~ |
| Secti | on B. Independent Contractors | | | | | | | | | | | - | | |
| 1 | Complete this table for your five high | nest compe | ensate | ed | inde | epei | ndent | CC | ontractors that r | eceived r | nore t | :han \$1 | 00,00 | 00 of |
| | compensation from the organization. Rep | ort compen | satio | n for | r the | e ca | lenda | r ye | ear ending with or | within the | organ | ization' | s tax | year. |
| | (A) | | | | | | | | (B) | | | (C) | | |
| | Name and business add | ress | | | | | | | Description of serv | /ices | (| Compens | ation | |
| Broor | nstick Engine, 2240 Encinitas Blvd, Unit D19 | 4, Encinitas | , CA 9 | 202 | 4 | | | Or | ganizational rebra | and and fi | | | 10 | 5,000 |
| | | | | | | | | <u> </u> | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractor | rs (includir | ng bi | ıt n | ot | limit | ed to | ⊥ o th | nose listed abov | e) who | | | | |

received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

| | | Check if Schedule | Осо | ntains a re | spon | se or note to ar | ny line in this Pa | ırt VIII | | |
|---|---------------|--|---------|-------------|----------|------------------|----------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| is, si | 1a | Federated campaig | ns . | | 1a | 0 | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues | | | 1b | 0 | | | | |
| اع ق | С | Fundraising events | | | 1c | 0 | | | | |
| fts, | d | Related organization | ns . | | 1d | 0 | | | | |
| <u>i</u> g i <u>E</u> | е | Government grants | | | 1e | 0 | | | | |
| ns, Sin | f | All other contribution | | | | | | | | |
| iti e | | and similar amounts no | ot incl | uded above | 1f | 6,753,106 | | | | |
| 호 된 | g | Noncash contribution | | | | | | | | |
| a p | | lines 1a-1f | | | 1g | | | | | |
| <u>a</u> Ω | h | Total. Add lines 1a- | -1f . | | | <u> •</u> | 6,753,106 | | | |
| | | | | | | Business Code | | | | |
| <u>ğ</u> | 2 a | | | | | | | | | |
| le P | b | | | | | | | | | |
| n S | С | | | | | | | | | |
| gram Ser Revenue | d | | | | | | | | | |
| Program Service Revenue | e | | | | | | | | | |
| ₫ | f | All other program se | | | | | | | | |
| | <u>g</u> 3 | Total. Add lines 2a- Investment income | | | | | 0 | | | |
| | • | other similar amoun | | | | | 56,287 | 56,287 | 0 | 0 |
| | 4 | Income from investr | - | | | | 0 | 0 | 0 | 0 |
| | 5 | | | | - | | 0 | 0 | 0 | 0 |
| | • | | | (i) Real | | (ii) Personal | | J | , | J |
| | 6a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | | |
| | С | Rental income or (loss) | 6c | | 0 | 0 | | | | |
| | d | Net rental income o | | s) | | 🕨 | | | | |
| | 7a | Gross amount from | | (i) Securit | ies | (ii) Other | | | | |
| | | sales of assets | | | | | | | | |
| | | other than inventory | 7a | | | | | | | |
| ě | b | Less: cost or other basis | | | | | | | | |
| Revenue | | and sales expenses . | 7b | | | | | | | |
| Şe. | | Gain or (loss) | 7c | | 0 | 0 | | | | |
| | d | Net gain or (loss) | | | | <u> </u> | | | | |
| Other | 8a | Gross income from | | ndraising | | | | | | |
| 0 | | events (not including | | 0 | | | | | | |
| | | of contributions rep 1c). See Part IV, line | | | 0- | | | | | |
| | L | • | | | 8a 8b | 0 07.450 | | | | |
| | | Less: direct expension Net income or (loss) | | | | 97,158 | 07.150 | | 0 | 07.150 |
| | с 9а | Gross income f | | | g eve | nts ▶ | -97,158 | | 0 | -97,158 |
| | Vu | activities. See Part I | | | 9a | | | | | |
| | b | Less: direct expens | | | 9b | | | | | |
| | | Net income or (loss) | | | | es > | | | | |
| | | Gross sales of ir | | | | | | | | |
| | | returns and allowan | | | 10a | | | | | |
| | b | Less: cost of goods | sold | | 10b | | | | | |
| | С | Net income or (loss) |) from | sales of in | vento | ory ▶ | | | | |
| S | | | | | | Business Code | | | | |
| eo Peo | 11a | | | | | | | | | |
| scellaneo Revenue | b | | | | | | | | | |
| je Š | С | | | | | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | | | 28,701 | 28,701 | 0 | 0 |
| _ | е | Total. Add lines 11a | | | | | 28,701 | | | |
| | 12 | Total revenue. See | instr | uctions . | | <u> 🕨</u> | 6,740,936 | 84,988 | 0 | -97,158 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response | | | | |
|--------|---|----------------|-----------------|---------------------------------|------------------------|
| Do no | t include amounts reported on lines 6b, 7b, | (A) | (B) | (C) | (D) |
| | o, and 10b of Part VIII. | Total expenses | Program service | Management and general expenses | Fundraising |
| 1 | Grants and other assistance to domestic organizations | | expenses | general expenses | expenses |
| • | and domestic governments. See Part IV, line 21 . | 1,199,494 | 1,199,494 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 3,248,116 | 3,248,116 | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 438,922 | 320,413 | 39,503 | 79,006 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,023,242 | 711,957 | 110,615 | 200,670 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 27,817 | 14,630 | 4,912 | 8,275 |
| 9 | Other employee benefits | 124,056 | 55,414 | 26,076 | 42,566 |
| 10 | Payroll taxes | 116,662 | 75,830 | 15,166 | 25,666 |
| 11 | Fees for services (nonemployees): | 110,002 | 73,030 | 13,100 | 23,000 |
| a | Management | | | | |
| _ | Legal | 10.700 | E 250 | 2 / 75 | 2 / 75 |
| b | | 10,700 | 5,350 | 2,675 | 2,675 |
| C | Accounting | 15,520 | 7,760 | 3,880 | 3,880 |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f g | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| 9 | (A), amount, list line 11g expenses on Schedule O.) . | 04 (/ 7 | 47.004 | 4.000 | 0.050 |
| | - 1 | 21,667 | 17,334 | 1,083 | 3,250 |
| 12 | Advertising and promotion | 325,681 | 260,545 | 16,284 | 48,852 |
| 13 | Office expenses | 15,159 | 12,127 | 758 | 2,274 |
| 14 | Information technology | 26,762 | 21,410 | 1,338 | 4,014 |
| 15 | Royalties | | | | |
| 16 | Occupancy | 67,461 | 47,223 | 16,865 | 3,373 |
| 17 | Travel | 87,119 | 78,860 | 558 | 7,701 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | 12,152 | 9,721 | 608 | 1,823 |
| 20 | Interest | .2/.02 | 7/121 | | .,020 |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | 46,979 | 37,583 | 2,349 | 7,047 |
| 23 | Insurance | 10,532 | 8,425 | 527 | 1,580 |
| 24 | Other expenses. Itemize expenses not covered | 10,532 | 0,425 | 527 | 1,360 |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| | | | | | |
| a | Card and Bank Fees | 73,214 | 58,571 | 3,661 | 10,982 |
| b | Taxes, Licenses and Accreditations | 12,668 | 10,135 | 633 | 1,900 |
| C | | | | | |
| d | | | | | |
| е | All other expenses | 8,012 | 6,409 | 401 | 1,202 |
| 25 | Total functional expenses. Add lines 1 through 24e | 6,911,935 | 6,207,307 | 247,892 | 456,736 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | Form 990 (2021) |

Part X Balance Sheet

| | | Check if Schedule O contains a response or | note | to any line in this Par | tX | | 🔲 |
|-----------------------------|-----|---|-----------|---------------------------------------|---------------------------------|-----------|---------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | | | 1,278,291 | 1 | 883,949 |
| | 2 | Savings and temporary cash investments | | [| | 2 | |
| | 3 | Pledges and grants receivable, net | | [| | 3 | |
| | 4 | Accounts receivable, net | | | 4 | | |
| | 5 | Loans and other receivables from any current of trustee, key employee, creator or founder, substa | antial | contributor, or 35% | | | |
| | | controlled entity or family member of any of thes | • | | | 5 | |
| | 6 | Loans and other receivables from other disqual under section 4958(f)(1)), and persons described | | | | 6 | |
| S | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | | - | 128,562 | 9 | 114,483 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | | 14.500 | 120,002 | | 111/100 |
| | b | Less: accumulated depreciation | | 2,900 | | 10c | 11,600 |
| | 11 | Investments—publicly traded securities | | 2,873,069 | 11 | 2,889,289 | |
| | 12 | Investments—other securities. See Part IV, line 1 | | | 2/0/0/00/ | 12 | 2/007/207 |
| | 13 | Investments-program-related. See Part IV, line | | | | 13 | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | 2,755 | 15 | 3,929 | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | 4,282,677 | 16 | 3,903,250 | | |
| | 17 | Accounts payable and accrued expenses | | | 265 | 17 | 7,296 |
| | 18 | Grants payable | | [| | 18 | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| | 21 | Escrow or custodial account liability. Complete F | Part IV | of Schedule D [| | 21 | |
| Liabilities | 22 | Loans and other payables to any current or trustee, key employee, creator or founder, substa | antial | contributor, or 35% | | | |
| abi | | controlled entity or family member of any of thes | e per | sons | | 22 | |
| Ξ | 23 | Secured mortgages and notes payable to unrela- | | · · · · · · · · · · · · · · · · · · · | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, parties, and other liabilities not included on lines | 17–2 | 4). Complete Part X | | | |
| | | of Schedule D | | L | 0 | | 0 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 265 | 26 | 7,296 |
| nces | | Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33. | ck he | re ▶ ☑ | | | |
| alaı | 27 | Net assets without donor restrictions | | | 3,821,870 | 27 | 3,603,795 |
| I B | 28 | Net assets with donor restrictions | | [| 460,542 | 28 | 292,159 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 95 and complete lines 29 through 33. | 58, ch | eck here ► □ | | | |
| o | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or eq | | - | | 30 | |
| \ss | 31 | Retained earnings, endowment, accumulated inc | | - | | 31 | |
| et / | 32 | | | [| 4,282,412 | 32 | 3,895,954 |
| ž | 33 | Total liabilities and net assets/fund balances . | | | 4,282,677 | 33 | 3,903,250 |

| Part | XI Reconciliation of Net Assets | | | | | | |
|------|---|-------|-----|----------|-------|--------|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 6,740 | 0,936 | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 6,91 | 1,935 | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | -170 | 0,999 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | 4,282 | 2,412 | |
| 5 | 3 | | | | | | |
| 6 | | 6 | | | | 0 | |
| 7 | Investment expenses | 7 | | | | 0 | |
| 8 | | 8 | | | | 0 | |
| 9 | | 9 | | | | 0 | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | |
| | | 10 | | | 3,895 | 5,954 | |
| Part | XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | \Box | |
| | | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp | lain | on | | | | |
| | Schedule O. | | | | | | |
| 2a | | | | а | | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were comp | oiled | or | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | ÷ | . 2 | b | ~ | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audite | d o | n a | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs the audit, review, or compilation of its financial statements and selection of an independent accountant | | | | | | |
| | · | | | С | ~ | | |
| | If the organization changed either its oversight process or selection process during the tax year, exp Schedule O. | olain | on | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth | h in | the | | | | |
| | Single Audit Act and OMB Circular A-133? | | . 3 | а | | ~ | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. | | | | | | |
| | required addit or addits, explain why on Schedule O and describe any steps taken to undergo such add | นแร | . 3 | D | 200 | | |

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| RES | CUE- FREEDOM INTERNATIONAL | | | | | - | /3392 |
|--------|--|-------------------------------------|--|-------------------------|---------------------------|--|----------------------------|
| Pai | rt I Reason for Public Char | ity Status. (All | l organizations mus | t comple | ete this p | oart.) See instruction | ons. |
| The o | organization is not a private foundat | tion because it i | s: (For lines 1 through | 12, chec | k only or | ne box.) | |
| 1 | ☐ A church, convention of church | nes, or associati | on of churches descri | bed in se | ction 17 | 0(b)(1)(A)(i). | |
| 2 | A school described in section | 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990) | .) | | |
| 3 | ☐ A hospital or a cooperative hos | pital service org | anization described i | n sectior | 170(b)(1 |)(A)(iii). | |
| 4 | A medical research organization | n operated in co | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the |
| | hospital's name, city, and state | : : | | | | | |
| 5 | An organization operated for the section 170(b)(1)(A)(iv). (Comp | | college or university | owned o | r operate | ed by a government | al unit described ir |
| 6 7 | ☐ A federal, state, or local govern ✓ An organization that normally r described in section 170(b)(1)(| receives a subs | tantial part of its sup | | | | n the general public |
| 8 | ☐ A community trust described in | section 170(b) | (1)(A)(vi). (Complete I | Part II.) | | | |
| 9 | ☐ An agricultural research organiz | zation described | d in section 170(b)(1) | (A)(ix) op | erated in | conjunction with a l | and-grant college |
| | or university or a non-land-grar university: | nt college of agr | iculture (see instruction | ons). Ente | r the nan | ne, city, and state of | the college or |
| 10 | An organization that normally re receipts from activities related support from gross investment acquired by the organization af | to its exempt fur income and uni | nctions, subject to ce related business taxal | rtain exce ole incom | eptions; a le (less se | and (2) no more than ection 511 tax) from | 33 ¹ /3% of its |
| 11 | An organization organized and | | • | | • | • | |
| 12 | ☐ An organization organized and o | • | • | - | | | out the purposes of |
| | one or more publicly supported | • | | • | | | |
| | the box on lines 12a through 12a | d that describes | the type of supporting | g organiza | tion and | complete lines 12e, | 12f, and 12g. |
| а | Type I. A supporting organi | zation operated | , supervised, or contr | olled by i | ts suppo | rted organization(s), | typically by giving |
| | the supported organization(| | | | | he directors or trust | ees of the |
| | supporting organization. Yo | ou must comple | ete Part IV, Sections | A and B. | | | |
| b | | | | | | | |
| | control or management of the | | _ | | persons | that control or man | age the supported |
| | organization(s). You must o | - | | | | | |
| С | ts supported organization(s | | | | | | ally integrated with, |
| d | Type III non-functionally in that is not functionally integ requirement (see instruction | rated. The orga | nization generally mus | st satisfy | a distribu | ıtion requirement an | |
| е | Check this box if the organi functionally integrated, or T | | | | | | e II, Type III |
| f | | | | | | | |
| g | D | about the supp | orted organization(s). | | | | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization | (iv) Is the c | rganization | (v) Amount of monetary | (vi) Amount of |
| | | | (described on lines 1–10 | | r governing ment? | support (see | other support (see |
| | | | above (see instructions)) | docui | nent: | instructions) | instructions) |
| | | | | Yes | No | | |
| (A) | | | | | | | |
| (~) | | | | | | | |
| (B) | | | | | | | |
| (C) | | | | | | | |
| (D) | | | | | | | |
| (E) | | | | | | | |
| | | | | | | | |

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 2,948,607 8,549,398 1,689,163 3,309,415 6,753,106 23,249,689 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 3,309,415 4 1,689,163 2,948,607 8,549,398 6,753,106 23,249,689 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 3,762,995 **Public support.** Subtract line 5 from line 4 19,486,694 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 23,249,689 2.948.607 8,549,398 1,689,163 3,309,415 6,753,106 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 4,225 20,738 38,561 42,156 161,967 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 23,411,656 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 83.24 % Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

| | if the organization falls to quality | under the te | ists listed bei | ow, piease co | implete rait | II. <i>)</i> | |
|-------|--|------------------|-------------------|------------------|-----------------|-----------------|-------------|
| | on A. Public Support | | | | | | |
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| _ | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| • | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| Ū | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | | | 1 | | | | |
| ı a | received from disqualified persons . | | | | | | |
| | · · · · · · | | - | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| _ | · · · · · · · · · · · · · · · | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| 0 1: | line 6.) | | | | | | |
| | on B. Total Support | /) 0047 | # N 0040 | () 0040 | / IN 0000 | () 0004 | (n = |
| | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources . | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | organization' | s first, second | , third, fourth, | or fifth tax ye | ar as a sectio | n 501(c)(3) |
| | organization, check this box and stop her | ·е | | | | | 🕨 🗆 |
| Secti | on C. Computation of Public Suppor | t Percentag | ie | | | | |
| 15 | Public support percentage for 2021 (line 8 | B, column (f), c | divided by line | 13, column (f)) | | 15 | % |
| 16 | Public support percentage from 2020 Sch | | • | | | 16 | % |
| Secti | on D. Computation of Investment Inc | | | | | - | |
| 17 | Investment income percentage for 2021 (I | ine 10c, colur | nn (f), divided l | oy line 13, colu | mn (f)) | 17 | % |
| 18 | Investment income percentage from 2020 | | | - | | 18 | % |
| 19a | 331/3% support tests-2021. If the organi | | | | | ore than 331/39 | |
| | 17 is not more than 33 ¹ / ₃ %, check this box a | | | | | | |
| b | 331/3% support tests-2020. If the organize | _ | _ | - | | = | |
| - | line 18 is not more than 33 ¹ / ₃ %, check this b | | | | | | |
| 20 | Private foundation If the organization did | _ | = | * | - | | _ |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| Cu | on A. All Supporting Organizations | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already | 5a | | |
| | designated in the organization's organizing document? | 5b | | |
| C | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | 6 | | |
| 8 | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line | 7 | | |
| _ | 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

Schedule A (Form 990 or 990-EZ) 2021

| Part | IV Supporting Organizations (continued) | | | |
|-------------|--|-------|--------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | provide detail in Part VI. | 11c | | |
| Secti | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Secti | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i | nstru | ctions | s). |
| a b c | ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. | | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3h | | |

| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org | jani | zations | |
|------|--|-------|--------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | ☐ Check here if the current year is the organization's first as a non-functional | | ntegrated Type III suppo | orting organization |
| , | (see instructions). | any I | megrated Type III suppo | nung organization |

| Part | V Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | zations (continue | d) | |
|------|---|---------------------------------|-------------------|---------|---|
| Sect | ion D-Distributions | | | | Current Year |
| 1 2 | Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | | orted | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | -provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | sponsive | | |
| | | | | 8 | |
| 10 | Distributable amount for 2021 from Section C, line 6 | | | 9 10 | |
| | Line 8 amount divided by line 9 amount Section E—Distribution Allocations (see instructions) (i) Excess Distributions Underdistribution Pre-2021 | | | | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | _ | |
| b | Applied to 2021 distributable amount | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |
| 6 | Excess from 2021 | | | | |

Schedule A (Form 990 or 990-EZ) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

| III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| Schedule A, Part II, Line 1 - The organization changed its fiscal year from a calendar year to June 30 during the new fiscal year ended June |
| 30, 2020. As a result, a short period 990 was filed for the six months ended June 30, 2020. The figure in Line 1, Section A, Part II, column d |
| includes the amounts for the short period plus the amounts for the fiscal year ended June 30, 2021. |
| |
| Schedule A, Part II, Line 8 - The organization changed its fiscal year from a calendar year to June 30 beginning in the year ended June 30, |
| 2020. As a result, a short period 990 was filed for the six months ended June 30, 2020. The figure in Line 8, Section A, Part II, column d includes the amounts for the short period plus the amounts for the fiscal year ended June 30, 2021. |
| includes the amounts for the short period plus the amounts for the fiscal year ended Julie 30, 2021. |
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number RESCUE- FREEDOM INTERNATIONAL** 16-1773392 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 \$ Enter the amount of any excise tax incurred by organization managers under section 4955 . 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Yes No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 2 Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (c) EIN (a) Name (b) Address (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4)(5) (6)

f Grassroots lobbying expenditures

| Sched | ule C (Form 990 or 990-EZ) 2021 | | | | | Page ∠ |
|-------|--|------------------------------------|----------------------|--------------------------------------|----------------------------------|------------------------------------|
| Par | t II-A Complete if the organization section 501(h)). | n is exempt u | nder section 50 | 01(c)(3) and filed | d Form 5768 (ele | ection under |
| | Check ► ☐ if the filing organization belon address, EIN, expenses, and | share of excess | lobbying expendi | tures). | liated group memb | er's name, |
| В | Check ► ☐ if the filing organization check | | | ovisions apply. | | |
| | Limits on Lobb (The term "expenditures" mo | eans amounts | paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a | Total lobbying expenditures to influence | public opinion | (grassroots lobbyi | ng) | 769 | |
| b | Total lobbying expenditures to influence | a legislative bo | dy (direct lobbying | g) | 1,587 | |
| С | Total lobbying expenditures (add lines 1 | a and 1b) . | | | 2,356 | |
| d | | | | | 0 | |
| е | Total exempt purpose expenditures (add | l lines 1c and 1 | d) | | 2,356 | |
| f | Lobbying nontaxable amount. Enter | | • | | 7 | |
| | columns. | | | | 471 | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying | nontaxable amount | is: | | |
| | Not over \$500,000 | | ount on line 1e. | | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus | 15% of the excess of | over \$500,000. | | |
| | Over \$1,000,000 but not over \$1,500,000 | | 10% of the excess of | | | |
| | Over \$1,500,000 but not over \$17,000,000 | | 5% of the excess or | | | |
| | Over \$17,000,000 | \$1,000,000. | | 4 1,000,000 | | |
| g | | | | | 118 | |
| h | | | | | 651 | |
| i | Subtract line 1f from line 1c. If zero or le | | | | 1,885 | |
| j | If there is an amount other than zero | • | | | · · | |
| , | reporting section 4911 tax for this year? | | | • | | Yes 🗸 No |
| | (Some organizations that made a sec See the | ction 501(h) ele separate instr | uctions for lines | e to complete all 2a through 2f.) | of the five columi | ns below. |
| | Lobbying | Expenditures | During 4-Year Av | eraging Period | | |
| | Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2a | Lobbying nontaxable amount | 0 | 0 | 0 | 471 | 471 |
| b | Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | 707 |
| c | Total lobbying expenditures | 0 | 0 | 0 | 2,356 | 2,356 |
| d | | 0 | 0 | 0 | 118 | 118 |
| е | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 177 |

Schedule C (Form 990 or 990-EZ) 2021

| Part | II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed (election under section 501(h)). | J F | orm | 1 5 70 | 38 | • | |
|-------|--|----------|--------|----------------|--------|-------|-------|
| For | each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed | (a |) | | | (b) | |
| desc | ription of the lobbying activity. | s | No | | Am | ount | İ |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | | | |
| а | Volunteers? | Т | | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | T | | | | | |
| С | Media advertisements? | T | | | | | |
| d | Mailings to members, legislators, or the public? | T | | | | | |
| е | Publications, or published or broadcast statements? | | | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | _ | | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | \dashv | | | | | |
| i | Other activities? | _ | | | | | |
| j | Total. Add lines 1c through 1i | | | | | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | 4 | | | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | | |
| C | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . | | | | | | |
| Part | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5). | ᅼ | | ati a | | | |
| rait | 501(c)(6). | , U | 1 50 | Clio | 11 | | |
| | | | | | \Box | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | <u> </u> | - | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the price | _ | | _ | 3 | | |
| Part | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b | | | | | ne 3 | s, is |
| 1 | Dues, assessments and similar amounts from members | ļ | 1 | | | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | | | | | |
| a | Current year | - | 2a | | | | |
| b | Carryover from last year | ŀ | 2b | | | | |
| C | Total | ŀ | 2c | | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | ŀ | 3 | | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | | 4 | | | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | ł | 5 | | | | |
| Par | | | | | | | |
| Provi | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I instructions); and Part II-B, line 1. Also, complete this part for any additional information. | ist |); Par | t II- <i>A</i> | ٦, lir | nes 1 | and |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number RESCUE- FREEDOM INTERNATIONAL 16-1773392 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

| | le D (Form 990) 2021 | | | | | Page 2 |
|----------|--|----------------------|----------------------|----------------|-----------------------|------------------------|
| Part | | | | | | . , |
| 3 | Using the organization's acquisition, accollection items (check all that apply): | cession, and oth | ner records, chec | k any of the | following that make | significant use of its |
| а | Public exhibition | | d Loan | or exchange | program | |
| b | Scholarly research | | | | | |
| C | ☐ Preservation for future generations | | • 🗀 • | | | |
| 4 | Provide a description of the organization XIII. | n's collections a | nd explain how t | hey further th | ne organization's ex | empt purpose in Par |
| 5 | During the year, did the organization sassets to be sold to raise funds rather the | | | | | |
| Part | IV Escrow and Custodial Arran | gements. | | | | |
| | Complete if the organization a 990, Part X, line 21. | | | | | |
| 1a | Is the organization an agent, trustee, or | custodian or other | er intermediary f | or contributio | ons or other assets | not |
| | included on Form 990, Part X? | | | | | . 🗌 Yes 🗌 No |
| b | If "Yes," explain the arrangement in Par | t XIII and comple | te the following t | able: | | |
| | | | | | | Amount |
| С | Beginning balance | | | | 1c | |
| d | Additions during the year | | | | 1d | |
| e | Distributions during the year | | | | 1e | |
| f | Ending balance | | | | 1f | |
| | Did the organization include an amount | | | | | ity? 🗌 Yes 🔲 No |
| 2a | <u> </u> | | | | | · |
| b Par | If "Yes," explain the arrangement in Par Endowment Funds. | t Alli. Grieck riere | e ii trie explanatio | n nas been p | orovided on Part Alli | · · · · <u> </u> |
| Гаг | Complete if the organization a | noward "Vac" | on Form 000 | Dort IV line | 10 | |
| | Complete if the organization a | 1 | (b) Prior year | (c) Two years | | |
| | | (a) Current year | | | | + ' ' |
| 1a | Beginning of year balance | 234,672 | 204,283 | | 8,128 183,1 | |
| b | Contributions | 0 | 0 | | 0 | 0 0 |
| С | Net investment earnings, gains, and | | | | | |
| | losses | -13,703 | 30,389 | -13 | 3,845 35,0 |)23 -18,512 |
| d | Grants or scholarships | 0 | 0 | | 0 | 0 0 |
| е | Other expenditures for facilities and | | | | | |
| | programs | 0 | 0 | | 0 | 0 0 |
| f | Administrative expenses | 0 | 0 | | 0 | 0 0 |
| g | End of year balance | 220,969 | 234,672 | 204 | 4,283 218,1 | 183,105 |
| 2 | Provide the estimated percentage of the | e current year en | d balance (line 1g | g, column (a)) | held as: | |
| а | Board designated or quasi-endowment | ▶ 0 | % | | | |
| b | Permanent endowment ► 92 | 2 % | | | | |
| С | Term endowment ► 8 % | | | | | |
| | The percentages on lines 2a, 2b, and 2d | should equal 10 | 00%. | | | |
| 3a | Are there endowment funds not in the organization by: | possession of th | e organization th | at are held ar | nd administered for | the Yes No |
| | (i) Unrelated organizations | | | | | . 3a(i) 🗸 |
| | ,, | | | | | . 3a(ii) |
| b | If "Yes" on line 3a(ii), are the related org | anizations listed | as required on S | chedule R? . | | . 3b |
| 4 | Describe in Part XIII the intended uses of | | | | - · · | |
| Part | | | | | | |
| | Complete if the organization a | | on Form 990 | Part IV. line | 11a. See Form 99 | 0. Part X. line 10 |
| | Description of property | (a) Cost or oth | | or other basis | (c) Accumulated | (d) Book value |
| | _ 500p.to o. proporty | (investme | 1 ' ' | other) | depreciation | (, 200 74.40 |
| 1a | Land | | 0 | 0 | | 0 |
| b | Buildings | | 0 | 0 | 0 | 0 |
| | Leasehold improvements | | 0 | 0 | 0 | 0 |

14,500

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

0

0

d Equipment

e Other

11,600

0

2,900

. ▶

Schedule D (Form 990) 2021 Page **3**

| Part VII | Investments – Other Securities. | | | |
|-----------------------|--|---------------------|---------------------------------|------------------|
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 11b. See F | orm 990, Part | X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of Cost or end-of-ye | |
| (1) Financial | derivatives | | | |
| • • | eld equity interests | | | |
| | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶ | | | |
| Part VIII | Investments – Program Related. | | | |
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 11c. See F | orm 990, Part | X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Method | |
| | | | Cost or end-of-ye | ear market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) Tabal (0 a / a | //-) | | | |
| Part IX | mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. | | | |
| Partix | Complete if the organization answered "Yes" on Form 990, Part I | V line 11d Coe E | orm 000 Dort | V line 15 |
| | (a) Description | v, line i iu. See r | |) Book value |
| (1) | (a) Description | | (1. |) DOOK VAIGE |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 15.) | | • | |
| Part X | Other Liabilities. | | l | |
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 11e or 11f. | See Form 99 | 0, Part X, |
| | line 25. | , | | ,, |
| 1. | (a) Description of liability | | (b |) Book value |
| (1) Federal in | come taxes | | | 0 |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 25.) | | > | 0 |
| | uncertain tax positions. In Part XIII, provide the text of the footnote to the organ | | tements that rep | orts the |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

•

Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 6,622,635 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 Net unrealized gains (losses) on investments 2a -215 459 Donated services and use of facilities 0 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines **2a** through **2d** 2e -215,459 3 3 Subtract line **2e** from line **1** 6,838,094 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **4**a 4b -97,158 Add lines 4a and 4b 4c -97,158 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 6,740,936 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 7.009.093 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 97,158 Add lines 2a through 2d 2е 97,158 3 Subtract line 2e from line 1 3 6,911,935 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines **4a** and **4b** 4c 0 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 6,911,935 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - The intent of the endowment is to fund college and higher education scholarships for survivors of sex trafficking enabling them to pursue their educational goals. Schedule D, Part X, Line 2 - The Organization is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). Any adverse change in tax laws, or any adverse change in the Organization's tax status as a tax-exempt organization, would affect contributors who are currently entitled to deduct their contributions to the Organization from gross income. Any such change, in turn, could adversely affect the level of contributions to the Organization and the ability of the Organization to meet its obligations. Schedule D, Part XI, Line 4b - Special Events Expense Schedule D, Part XII, Line 2d - Special Events Expense

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Open to Public Inspection

| RES | CUE- FREEDOM INTERNATIONA | L | | | | 10 | 6-1773392 |
|------|---|---|---|--|--|------------------|---|
| Par | General Information Form 990, Part IV, line | | ies Outside | the United States. Com | nplete if the organi | ization a | nswered "Yes" on |
| 1 | For grantmakers. Does the other assistance, the grante award the grants or assistance | es' eligibility | | | | ised to | ✓ Yes □ No |
| 2 | For grantmakers. Describe outside the United States. | in Part V the | e organization | 's procedures for monitorin | ng the use of its gr | rants and | d other assistance |
| 3 | Activities per Region. (The fo | llowing Part | I, line 3 table o | can be duplicated if addition | nal space is needed | d.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in a program servicescribe specific to service(s) in the re | ice, ' ype of | (f) Total expenditures for and investments in the region |
| (1) | Central America and the Caribb | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 324,482 |
| (2) | East Asia and the Pacific | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 632,697 |
| (3) | Europe (including Iceland and C | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 492,719 |
| (4) | Sub-Saharan Africa | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 149,450 |
| (5) | South America | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 225,182 |
| (6) | South Asia | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 234,747 |
| (7) | North America (including Canad | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 236,500 |
| (8) | Russia and the newly independe | 0 | 0 | Program Services | Anti-trafficking Pro | ograms | 95,047 |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| 3a | Subtotal | | | | | | |
| b | Total from continuation | | | | | | |

c Totals (add lines 3a and 3b)

2,390,824

Schedule F (Form 990) 2021 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) Sub-Saharan Africa | Anti-trafficking Progra 83,250 Wire Transfer 0 Currency (2) Sub-Saharan Africa | Anti-trafficking Progra 20.000 Wire Transfer 0 Currency (3) Sub-Saharan Africa | Anti-trafficking Progra 46,200 Wire Transfer 0 Currency (4) South Asia **Anti-trafficking Progra** 82.503 Wire Transfer 0 Currency (5) 90.247 Wire Transfer Russia and the new Anti-trafficking Progra 0 Currency (6) East Asia and the Pa Anit-Trafficking Progr 90.150 Wire Transfer 0 Currency (7) East Asia and the Pa Anti-trafficking Progra 36.503 Wire Transfer 0 Currency (8) East Asia and the Pa Anit-trafficking Progra 48.753 Wire Transfer 0 Currency (9) North America (incl. Anti-trafficking Progra 47.253 Wire Transfer 0 Currency (10)North America (incl. Anti-trafficking Progra 41,700 Wire Transfers 0 Currency (11) Central America and Anti-trafficking Progra 12.000 Wire Transfer 0 Currency (12)Europe (including lo Anti-trafficking Progra 92,997 Wire Transfers 0 Currency (13)Europe (including ld Anti-trafficking Progra 38,400 Wire Transfer 0 Currency (14)49,500 Wire Transfer Europe (including ld Anti-trafficking Progra 0 Currency

| 15) | | | Europe (including lo | Anti-trafficking Progra | 81,747 | Wire Transfer | 0 | | | Currency | |
|-----|---|------------------|------------------------|-------------------------|-------------------|------------------------|--------------------|---|-----|-----------------------|----|
| 16) | | | Sch F, Stmt 1 | | | | | | | | |
| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax | | | | | | | | | | |
| | exempt 501(c) | (3) organization | n by the IRS, or for v | which the grantee or c | ounsel has provid | ed a section 501(c)(3) | equivalency letter | ▶ | | 37 | |
| 3 | Benter total number of other organizations or entities | | | | | | | ▶ | | 0 | |
| | | | | | | | | | Sch | nedule F (Form 990) 2 | 02 |
| | | | | | | | | | | | |

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|--------------------|--------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Schedule F (Form 990) 2021 Page **4**

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ✓ Yes | □ No |
|---|---|-------|-------------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ∨ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☐ Yes | ✓ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ☐ Yes | ☑ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ☐ Yes | ☑ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ✓ No |

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Schedule F, Part I, Line 2 - The organization has written and verbal communications and agreements with grant recipients to clarify how |
|---|
| funds are to be spent. The grantee is followed up with on a quarterly basis to verify that the funds are spent effectively and efficiently and in |
| accordance with the agreement. |
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Form: **Schedule F (2021)** EIN: **16-1773392**

Page: 2

Part II, Line 1

Grants To Organization Outside US

| | Grants 10 Organization outside 03 | | |
|---|--|------------|---------------------|
| | | Cash Grant | Non-Cash Assistance |
| Region Grant Cash Disbursement | North America (including Canada and Mexico, but not the United States) Anti-trafficking Programs Wire Transfer | 60,000 | 0 |
| Desc. of Non-Cash Asst. Valuation | Currency | | |
| Region | Europe (including Iceland and Greenland) | 12,600 | 0 |
| Grant | Anti-trafficking Programs | | |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. Valuation | Currency | | |
| Region | South Asia | 68,997 | 0 |
| Grant | Anti-trafficking Programs | 00,997 | 0 |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. | | | |
| Valuation | Currency | | |
| Region | South Asia | 83,247 | 0 |
| Grant | Anti-trafficking Programs | | |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. | | | |
| Valuation | Currency | | |
| Region | South America | 30,000 | 0 |
| Grant | Anti-trafficking Programs | | |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. Valuation | Currency | | |
| Region | South America | 64,753 | 0 |
| Grant | Anti-trafficking Programs | , | |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. | | | |
| Valuation | Currency | | |
| Region | Central America and the Caribbean | 36,000 | 0 |
| Grant | Anti-trafficking Programs | | |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. Valuation | Currency | | |
| - | · | 100.000 | |
| Region Grant | South America Anti-trafficking Programs | 120,329 | 0 |
| Cash Disbursement | Anti-trafficking Programs Wire Transfer | | |
| Desc. of Non-Cash Asst. | Wile Transier | | |
| Valuation | Currency | | |
| Region | East Asia and the Pacific | 97,657 | 0 |
| Grant | Anti-trafficking Programs | | |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. | | | |
| Valuation | Currency | | |
| Region | North America (including Canada and Mexico, but not the United States) | 25,000 | 0 |
| Grant | Anti-trafficking Programs | | |
| Cash Disbursement Desc. of Non-Cash Asst. | Wire Transfer | | |
| Valuation | Currency | | |
| Taruation | Guilonoy | | |

| Schedule F, Part V, Stateme | ent 1 | RESCUE- FREEDOM INTERNATIONAL | | |
|--------------------------------|--|-------------------------------|-----|--|
| Region | Europe (including Iceland and Greenland) | 12,000 | 0 | |
| Grant | Anti-trafficking Programs | | | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| Region | Europe (including Iceland and Greenland) | 60,000 | 0 | |
| Grant | Anit-trafficking Programs | | | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| Region | East Asia and the Pacific | 359,635 | 0 | |
| Grant | Anti-trafficking Programs | | | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| Region | Europe (including Iceland and Greenland) | 35,000 | 0 | |
| Grant | Anti-trafficking Programs | 30,000 | · · | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| Region | Europe (including Iceland and Greenland) | 11,542 | 0 | |
| Grant | Anti-trafficking Programs | , | · · | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| Region | Europe (including Iceland and Greenland) | 58,538 | 0 | |
| Grant | Anit-trafficking Programs | 30,330 | U | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | Wile Halloldi | | | |
| Valuation | Currency | | | |
| Region | South America | 9,900 | 0 | |
| Grant | Anti-trafficking Programs | 3,000 | · · | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| Region | Europe (including Iceland and Greenland) | 35,000 | 0 | |
| Grant | Anti-trafficking Programs | 35,000 | O | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| Region | North America (including Canada and Mexico, but not the United States) | 6,600 | 0 | |
| Grant | Anti-trafficking Programs | 0,000 | O | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | The Halloid | | | |
| Valuation | Currency | | | |
| Region | Central America and the Caribbean | 276,482 | 0 | |
| Grant | Anti-trafficking Programs | 210,402 | U | |
| Cash Disbursement | Wire Transfer | | | |
| Desc. of Non-Cash Asst. | | | | |
| Valuation | Currency | | | |
| | North America (including Canada and Mexico, but not the United States) | 31,000 | 0 | |
| Region | | | | |
| Region Grant | | 01,000 | · · | |
| Region Grant Cash Disbursement | Anti-trafficking Programs Wire Transfer | 01,000 | · · | |

| Cabadula | E Dort V | Statement 1 | |
|----------|------------|-------------|--|
| Schedule | F. Part V. | Statement 1 | |

RESCUE- FREEDOM INTERNATIONAL

| Valuation | Currency | | |
|-------------------------|--|--------|---|
| Region | North America (including Canada and Mexico, but not the United States) | 24,947 | 0 |
| Grant | Anti-trafficking Programs | | |
| Cash Disbursement | Wire Transfer | | |
| Desc. of Non-Cash Asst. | | | |
| Valuation | Currency | | |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number RESCUE- FREEDOM INTERNATIONAL** 16-1773392 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) Sch I, Stmt 1 (9) (10)(11)(12)15

Schedule I (Form 990) 2021 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - The organization has written and verbal communications and agreements with grant recipients to clarify how funds are to be spent. The grantee is followed up with quarterly to verify the funds are spent effectively and efficiently and in accordance with the agreement.

Part II, Line 1

Form: **Schedule I (2021)** EIN: **16-1773392**

Page: 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

| | | Recipient EIN | Amt. of cash grant | Amt. of non- cash asst. |
|--|--|---------------|--------------------|----------------------------|
| Name and address | Mobella Productions 15 Paedegat 9th Street Brooklyn, NY 11236 | 85-2075723 | 10,210 | 0 |
| IRC code section Method of valuation | 501(c)(3) | | | |
| Desc. of Non-Cash Asst. Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration services | | | |
| Name and address | PRE Prostitution Research PO Box 16254 | 36-4558685 | 5,160 | 0 |
| IRC code section Method of valuation Desc. of Non-Cash Asst. | San Francisco, CA 94116 501(c)(3) | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration services | | | |
| Name and address | Rebecca Bender Initiative 1630 Williams Hwy Suite 1036 Grants Pass, OR 97527 | 82-2041472 | 5,400 | 0 |
| IRC code section Method of valuation Desc. of Non-Cash Asst. | 501(c)(3) | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration services | | | |
| Name and address | 10 Thousand Windows 2095 Lakeside Center Way Suite 101 Knoxville, TN 37922 | 27-2505761 | 87,600 | 0 |
| IRC code section Method of valuation Desc. of Non-Cash Asst. | 501(c)(3) | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration services | | | |
| Name and address | A Safe Place 921 Princess Street Suite 100 Wilmington, NC 28401 | 45-4267424 | 78,747 | 0 |
| IRC code section Method of valuation Desc. of Non-Cash Asst. | 501(c)(3) | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration services | | | |
| Name and address | End Slavery TN PO Box 160069 Nasheville, TN 37216 | 45-4955577 | 163,500 | 0 |
| IRC code section Method of valuation Desc. of Non-Cash Asst. | 501(c)(3) | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | |

| Scriedule I, I art IV, Statem | services | KL3COL-1 | KLLDOW IN ILKNA | IIONAL |
|--|--|------------|-----------------|--------|
| Name and address | | 00.0747050 | 55.000 | |
| Name and address | Engedi Refuge Ministries | 80-0717952 | 55,200 | 0 |
| | PO Box 950 | | | |
| IDO Is dis- | Lynden, WA 98264 | | | |
| IRC code section | 501(c)(3) | | | |
| Method of valuation Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | |
| - urpose or grant | services | | | |
| Name and address | EPIK Project | 27-4578124 | 118,803 | 0 |
| | PO Box 545 | | | |
| | Vancouver, WA 98666 | | | |
| IRC code section | 501(c)(3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration services | | | |
| Name and address | National Trafficking Sheltered Alliance | 84-2962806 | 58,468 | 0 |
| | 672 Old Mille Road | | | |
| | Suite 123 | | | |
| | Millersville, MD 21108 | | | |
| IRC code section | 501(c)(3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | |
| | services | | | |
| Name and address | Refuge for Women | 26-4388243 | 116,253 | 0 |
| | 342 Waller Avenue | | | |
| | Suite D | | | |
| | Lexington, KY 40504 | | | |
| IRC code section | 501(c)(3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | |
| | services | | | |
| Name and address | REST | 45-3531020 | 100,200 | 0 |
| | 4215 Rainier Avenue South | | | |
| | Suite B | | | |
| | Seattle, WA 98118 | | | |
| IRC code section | 501(c)(3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | |
| | services | | | |
| Name and address | Restore NYC | 20-2390142 | 126,300 | 0 |
| | 20 West 46th Street | | • | |
| | Suite 2B | | | |
| | New York, NY 10036 | | | |
| IRC code section | 501(c)(3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | |
| - - | services | | | |
| Name and address | Street Grace | 26-4335907 | 126,300 | 0 |
| | 5995 Financial Drive Suite 180 | _0 .00000. | 0,000 | Ü |
| | Norcross, GA 30071 | | | |
| | , | | | |

| Schedule I, Part IV, Staten | nent 1 | RESCUE- F | RESCUE- FREEDOM INTERNATIONAL | | |
|-----------------------------|---|------------|-------------------------------|---|--|
| IRC code section | 501(c)(3) | | | | |
| Method of valuation | | | | | |
| Desc. of Non-Cash Asst. | | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | | |
| | services | | | | |
| Name and address | The Well House | 27-2973046 | 106,353 | 0 | |
| | PO Box 868 | | | | |
| | Odenville, AL 35120 | | | | |
| IRC code section | 501(c)(3) | | | | |
| Method of valuation | | | | | |
| Desc. of Non-Cash Asst. | | | | | |
| Purpose of grant | Prevention, research, education, advocacy, rescue, and/or restoration | | | | |
| | services | | | | |
| Name and address | Refuge Foundation | 26-3581501 | 36,000 | 0 | |
| | PO Box 1857 | | | | |
| | Billings, MT 59103 | | | | |
| IRC code section | 501(c)(3) | | | | |
| Method of valuation | | | | | |
| Desc. of Non-Cash Asst. | | | | | |
| | | | | | |

Prevention, research, education, advocacy, rescue, and/or restoration

Purpose of grant

services

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

RESCUE- FREEDOM INTERNATIONAL

Employer identification number 16-1773392

| Part | Questions Regarding Compensation | | | |
|--------|---|----------|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees | | | |
| | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a | | | |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | ☐ Independent compensation consultant ☐ Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | |
| | Divine the year did any page listed on Farm 000 Bart VIII Coation A line to with respect to the filling | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | ~ | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | ~ |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ~ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | ~ |
| b | Any related organization? | 5b | | ~ |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| _ | For parcona listed on Form 000 Part VIII Section A line to did the avacatration pay or commit | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| _ | | 6a | | ., |
| a b | The organization? | 6b | | ~ |
| D | If "Yes" on line 6a or 6b, describe in Part III. | OD | | |
| | ii les on line da di du, describe ii i art iii. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| • | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | ~ |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | – | | |
| • | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | ~ |
| | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| Companied Comp | (A) Name and Title | | (B) Breakdown of W-2 ar | | | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|--|-----------------------------------|------|-------------------------|---|------------|--------------------|----------------|----------------------|---|
| 1 | | | | | reportable | other deferred | | (B)(i)–(D) | in column (B) reported as deferred on prior |
| 1 | Del Chittim, Chief Impact Officer | (i) | 140,057 | 0 | 0 | 0 | 16,145 | 156,202 | 0 |
| 2 President/CEO | | (ii) | 0 | 0 | 0 | 0 | 0 | | 0 |
| California Cal | Jeremy Vallerand, | (i) | 176,397 | 0 | 0 | 0 | 31,677 | 208,074 | 0 |
| 3 Officer 0 | 2 President/CEO | | 0 | 0 | 0 | 0 | 0 | | 0 |
| 4 (i) (i) (ii) (ii) (iii) (iii | Callie Tybur, Chief Operating | (i) | 125,408 | 0 | 0 | 0 | 13,179 | 138,587 | 0 |
| 4 (i) (i) (ii) (ii) (iii) (iii | 3 Officer | (ii) | | 0 | 0 | 0 | | | 0 |
| Company | | (i) | | | | | | | |
| 5 (ii) | 4 | (ii) | | | | | | | |
| 6 (i) (ii) (ii) (iii) (i | | (i) | | | | | | | |
| 6 (i) (i) (ii) (ii) (ii) (iii) | 5 | (ii) | | | | | | | |
| 7 (ii) (ii) (iii) | | (i) | | | | | | | |
| 7 (i) (i) (ii) (ii) (ii) (iii) | 6 | (ii) | | | | | | | |
| 8 (ii) | | (i) | | | | | | | |
| 8 (i) (i) (ii) (iii) (ii | 7 | (ii) | | | | | | | |
| (i) | | (i) | | | | | | | |
| 9 | 8 | (ii) | | | | | | | |
| 10 | | (i) | | | | | | | |
| 10 (ii) | 9 | (ii) | | | | | | | |
| 11 (i) (ii) (ii) (iii) (| | (i) | | | | | | | |
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| 16 (ii) | | | | | | | | | |
| | 16 | (ii) | | | | | | + | - |

| chedule J (Form 990) 2021 | Page \$ |
|--|----------------------------|
| Part III Supplemental Information | . ago |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part | II. Also complete this par |
| or any additional information. | P |
| Schedule J, Part I, Line 4 - Del Chittim, former COO/CIO received separation pay of \$33,821.76. | |
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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

| Name of the organization | Employer identification number | |
|---|--------------------------------------|--|
| RESCUE- FREEDOM INTERNATIONAL | 16-1773392 | |
| | | |
| Form 990, Part III, Line 2 - The organization has added a policy and advocacy department which does an insubstantial amount of lobbying | | |
| on behalf of anti-human trafficking causes. | | |
| | | |
| Form 990, Part III, Line 3 - The organization has added a policy and advocacy department which does an ir | nsubstantial amount of lobbying | |
| to fight human trafficking inside and outside of the country. | | |
| | | |
| Form 200 Dark VI Costing D. Line 44b. The completed form 200 in contact all discount height being filled up | with the IDC At the time discretes | |
| Form 990, Part VI, Section B, Line 11b - The completed form 990 is sent to all directors before being filed v | vitn the IRS. At the time, directors | |
| have the opportunity to respond with changes and/or questions. | | |
| | | |
| Form 990, Part VI, Section B, Line 12c - The conflict-of-interest policy covers directors, officers and all em | ployees who can influence the | |
| actions of the organization. Each decision maker shall complete an annual questionnaire. If a potential co | | |
| the attention of the Executive Director or President, who will then assume responsibility for the investigat | | |
| | | |
| complete, findings are brought to the board of directors who then determine the appropriate action. Any c | onflicted board member shall not | |
| vote or use personal influence in the said matter. | | |
| | | |
| Form 990, Part VI, Section B, Line 15 - The board conducts performance reviews of both the CEO and COO |). This review includes review of | |
| performance against the strategic plan and research of comparable organization's compensation. There is | | |
| how and how often these reviews are performed. | <u> </u> | |
| now and now offer these reviews are performed. | | |
| | | |
| Form 990, Part VI, Section C, Line 19 - The governing documents and financial statements are available up | on request from the | |
| organization. | | |
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